

SECTION J
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End of Section J

Attachment 1

PAST PERFORMANCE QUESTIONNAIRE

**SOURCE SELECTION INFORMATION – SEE FAR 3.104
SOURCE SELECTION SENSITIVE – FOR OFFICIAL USE ONLY**

Contractor: Prime or Subcontractor:
Contract Number: Contract Type:
Description of Service
Period of Performance:
Contract Value at Award: Current Value:

PLEASE FILL IN THE FOLLOWING RESPONDENT INFORMATION:

Name of Evaluator:
Office Symbol and Organization Phone:
(Commercial and DSN):
Fax Number and E-mail Address:
Position Title and Grade:
Dates of Involvement in Contract:
Date Questionnaire Completed:

The following questions are of two types: YES/NO and RATING. The YES/NO questions should be supplemented with explanatory narrative if answered “YES”. When responding to the RATING-type questions, choose the corresponding letter that most accurately describes the contractor’s performance or situation. If the question is not applicable, circle the “N/A”. Responses to the RATING-type questions should be supplemented with explanatory narrative as well, if necessary.

EXCEPTIONAL: Indicates the company’s performance or situation within the area of evaluation clearly EXCEEDS ALL contractual requirements/expectations (as applicable).

VERY GOOD: Indicates the company’s performance or situation within the area of evaluation EXCEEDS SOME contractual requirements/expectations (as applicable) while MEETING ALL OTHER contractual requirements/expectations (as applicable).

SATISFACTORY: Indicates the company’s performance or situation within the area of evaluation MEETS ALL contractual requirements/expectations (as applicable).

MARGINAL: Indicates the company’s performance or situation within the area of evaluation MEETS ALL CRITICAL contractual requirements/expectations (as applicable) and DOES NOT MEET OTHER NON-CRITICAL contractual requirements/expectations (as applicable).

UNSATISFACTORY: Indicates the company’s performance or situation within the area of evaluation DOES NOT MEET ONE OR MORE CRITICAL contractual requirements/expectations (as applicable).

**N/A–NOT APPLICABLE
S-SATISFACTORY**

**U–UNSATISFACTORY
VG-VERY GOOD**

**M-MARGINAL
E-EXCEPTIONAL**

MANAGEMENT

- | | |
|---|----------------|
| 1. Subcontract management | N/A U M S VG E |
| 2. Overall Management performance | N/A U M S VG E |
| 3. Effective communication | N/A U M S VG E |
| 4. Government property control | N/A U M S VG E |
| 5. Appropriate number of personnel for the services provided | N/A U M S VG E |
| 6. Appropriate experience/mix of skills for services provided | N/A U M S VG E |
| 7. Appropriate employee competency levels | N/A U M S VG E |
| 8. Ability to effectively control the entire contract effort | N/A U M S VG E |
| 9. Contract start-up (mobilization) transition | N/A U M S VG E |
| 10. Stability in the contractor's workforce (frequency of personnel changes, turn over, etc.) | N/A U M S VG E |
| 11. Working relationship with the Government | N/A U M S VG E |
| 12. Responsiveness to government requirements | N/A U M S VG E |
| 13. Knowledge/expertise demonstrated by contractor personnel | N/A U M S VG E |
| 14. Ability to simultaneously manage multiple projects with multiple disciplines. | N/A U M S VG E |
| 15. Ability to assimilate and incorporate changes in requirements and/or priority. | N/A U M S VG E |
| 16. Ability to identify problems in | |
| (a) Management (relative to the contract) | N/A U M S VG E |
| (b) Personnel (quantity and/or quality) | N/A U M S VG E |
| (c) Scheduling Projects | N/A U M S VG E |
| (d) Quality Control | N/A U M S VG E |
| 17. Willingness to resolve the above problems in | |
| (a) Management (relative to the contract) | N/A U M S VG E |
| (b) Personnel (quantity and/or quality) | N/A U M S VG E |
| (c) Scheduling Projects | N/A U M S VG E |
| (d) Quality Control | N/A U M S VG E |
| 18. Ability to resolve the above problems in | |
| (a) Management (relative to the contract) | N/A U M S VG E |
| (b) Personnel (quantity and/or quality) | N/A U M S VG E |
| (c) Scheduling Projects | N/A U M S VG E |
| (d) Quality Control | N/A U M S VG E |

- | | | | | | | |
|---|-----|---|---|---|----|----|
| 19. Demonstration of ability to work independent of outside (government or other) guidance. | N/A | U | M | S | VG | E |
| 20. Exhibited knowledge of and compliance with government (or other) regulations and industry standards. | N/A | U | M | S | VG | E |
| 21. Have there been any violations of Public Law, especially the Service Contract Act? (If YES, please explain in "REMARKS"). | YES | | | | | NO |
| 22. To your knowledge, has contractor had any contracts terminated for default? (If YES, please explain in "REMARKS"). | YES | | | | | NO |
| 23. Has your organization ever elected to not exercise an option due to contractor's poor performance? (If YES, please explain in "REMARKS"). | YES | | | | | NO |
| 24. Home office responsiveness to government requests. | N/A | U | M | S | VG | E |

Remarks (areas having significance when considering this contractor for a similar contract; exceptional and unsatisfactory ratings):

25. What do you think was the Contractor's strongest management attribute and why?

26. What was the Contractor's weakest management attribute and why? Did the Contractor correct, or attempt to correct the weakness?

QUALITY

- | | | | | | | |
|---|-----|---|---|---|----|----|
| 27. Contractor's accomplishment in meeting the quality standards for: | | | | | | |
| (a) Technical Performance | N/A | U | M | S | VG | E |
| (b) Administrative Performance | N/A | U | M | S | VG | E |
| 28. Were modifications issued due to contractor failure to meet technical requirements and/or delivery cost schedules? (If YES, please explain in "REMARKS"). | YES | | | | | NO |
| 29. Has a cure notice ever been issued? (If YES, please explain in "REMARKS"). | YES | | | | | NO |
| 30. Has a show-cause letter ever been issued? (If YES, please explain in "REMARKS"). | YES | | | | | NO |
| 31. Delivered acceptable services. | N/A | U | M | S | VG | E |
| 32. Compliance with accepted Quality Control Plan. | N/A | U | M | S | VG | E |

33. Has the Contractor ever failed to control service quality? (If YES, please explain in "REMARKS"). YES NO

SAFETY

34. Adherence to all safety regulations and accepted safety plan. N/A U M S VG E

35. Has there been any safety violations/serious accidents? (If YES, please explain in "REMARKS"). YES NO

FINANCIAL MANAGEMENT

36. Have there been any indications that the contractor has experienced financial problems? (If YES, please explain in "REMARKS"). YES NO

37. Has there been any indication that the contractor failed to plan/obtain adequate funding for your contract? (If YES, please explain in "REMARKS"). YES NO

COST

38. Ability to meet the terms of the contract within the contractually-agreed price(s). N/A U M S VG E

39. Have there been any disputes/claims relative to the contract? (If YES, please explain in "REMARKS"). YES NO

40. Have contract concessions/changes ever been made due to contractor's failure to accurately estimate costs? (If YES, please explain in "REMARKS"). YES NO

GENERAL

41. Contractor's overall cooperation. N/A U M S VG E

42. Contractor's overall performance N/A U M S VG E

43. Would you award similar contracts to this contractor? (If NO, please explain in "REMARKS"). YES NO

44. Please list other DoD or federal contract of which you are aware this contractor has performed or is currently performing:

ADDITIONAL REMARKS:

Attachment 2

**SAMPLE TRANSMITTAL LETTER
for
PAST PERFORMANCE QUESTIONNAIRE**

Date: _____

To: _____

We have listed your firm as a reference for work we have performed for you as listed below. Our firm has submitted a proposal under a project advertised by the U.S. Army Corps of Engineers, Savannah District. In accordance with Federal Acquisition Regulations (FAR), an evaluation of our firm's past performance will be completed by the Corps of Engineers. Your candid response to the attached questionnaire will assist the evaluation team in this process.

We understand that you have a busy schedule and your participation in this evaluation is greatly appreciated. Please complete the enclosed questionnaire as thoroughly as possible. Space is provided for comments. Understand that while the responses to this questionnaire may be released to the offeror, FAR 15.306 (e)(4) prohibits the release of the names of the persons providing the responses. Complete confidentiality will be maintained. Furthermore, a questionnaire has also been sent to _____ of your organization. Only one response from each office is required. If at all possible, we request that you individually answer this questionnaire and then coordinate your responses with that of _____, to develop a consensus on one overall response from your organization.

Please send your completed questionnaire to the following address to arrive NOT LATER THAN [DATE] _____:

U.S. Army Engineer District, Savannah
Attn: CESAS-CT-P/Laney Parker
100 West Oglethorpe Street
Savannah, Georgia 31401-3604

The questionnaires can also be faxed to Laney Parker, Savannah District Contract Specialist at FAX 912-652-6059 or e-mailed to elaine.d.parker@sas02.usace.army.mil. If you have questions regarding the attached questionnaire, or require assistance, please contact Laney Parker at 912-652-5654. Thank you for your assistance.

Compliance Summary Checklist

REQUIREMENTS	SPEC. REFERENCE	PROPOSAL REFERENCE LOCATION	COMPLIANT YES/NO	COMMENTS
SOUNDNESS OF APPROACH				
a. Labor efficiency plan. Level 2	L.5.2.1.1 a	_____	_____	
b. Man-Hours in each category of work. Level 3	L.5.2.1.1 b	_____	_____	
c. Material & equipment summary. Level 3	L.5.2.1.1 c	_____	_____	
d. Degree of work sub contracted. Level 2	L.5.2.1.1 d	_____	_____	
e. Supervisor to worker ratio. Level 2	L.5.2.1.1 e	_____	_____	
f. Soundness of CQC approach. Level 2	L.5.2.1.1 f	_____	_____	
MANAGEMENT				
a. Budgeting and contract cost control.	L.5.2.1.2 a	_____	_____	
b. Organizational chart.	L.5.2.1.2 b	_____	_____	
c. Management and CQC qualification statements.	L.5.2.1.2 c	_____	_____	
d. Continued services during vital equipment breakdowns.	L.5.2.1.2 d	_____	_____	
e. Mobilization and start-up plan.	L.5.2.1.2 e	_____	_____	

Compliance Summary Checklist

REQUIREMENTS	SPEC. REFERENCE	PROPOSAL REFERENCE LOCATION	COMPLIANT YES/NO	COMMENTS
PAST PERFORMANCE RELEVANT EXPERIENCE				
a. Name of contracting Activity	L.5.2.2.1	_____	_____	
b. Point of Contact	L.5.2.2.1	_____	_____	
c. Contract number	L.5.2.2.1	_____	_____	
d. Contract type	L.5.2.2.1	_____	_____	
e. Total contract value	L.5.2.2.1	_____	_____	
f. Description of service	L.5.2.2.1	_____	_____	
g. Period of performance	L.5.2.2.1	_____	_____	
h. Name and telephone number of Contracting Officer	L.5.2.2.1	_____	_____	
i. Name and telephone number of Project Manager	L.5.2.2.1	_____	_____	
j. Name and telephone number of Administrative Contracting Officer	L.5.2.2.1	_____	_____	
k. List of major subcontractors	L.5.2.2.1	_____	_____	
PAST PERFORMANCE RECORD				
a. Quality of Product/Service	L.5.2.2.2.a	_____	_____	
b. Schedule/Timeliness of Performance	L.5.2.2.2.b	_____	_____	
c. Cost Control	L.5.2.2.2.c	_____	_____	
d. Business Relations	L.5.2.2.2.d	_____	_____	
e. Customer Satisfaction	L.5.2.2.2.e	_____	_____	
f. Management of Key Personnel	L.5.2.2.2.f	_____	_____	

Compliance Summary Checklist

REQUIREMENTS	SPEC. REFERENCE	PROPOSAL REFERANCE LOCATION	COMPLIANT YES/NO	COMMENTS
COST				
a. Narrative and Spreadsheets	L.5.2.3.a	_____	_____	
b. Related Information and Cost Summary	L.5.2.3.b	_____	_____	
c. Financial Information	L.5.2.3.c	_____	_____	
d. Format	L.5.2.3.d	_____	_____	
e. Estimated Quantities	L.5.2.3.e	_____	_____	

01400	- Supply Technician	18.04
01420	- Survey Worker (Interviewer)	13.83
01460	- Switchboard Operator-Receptionist	10.48
01510	- Test Examiner	15.21
01520	- Test Proctor	15.21
01531	- Travel Clerk I	10.18
01532	- Travel Clerk II	11.10
01533	- Travel Clerk III	11.96
01611	- Word Processor I	12.47
01612	- Word Processor II	14.41
01613	- Word Processor III	16.11
03000	- Automatic Data Processing Occupations	
03010	- Computer Data Librarian	11.14
03041	- Computer Operator I	12.99
03042	- Computer Operator II	14.48
03043	- Computer Operator III	18.25
03044	- Computer Operator IV	20.15
03045	- Computer Operator V	24.77
03071	- Computer Programmer I (1)	19.46
03072	- Computer Programmer II (1)	20.01
03073	- Computer Programmer III (1)	23.98
03074	- Computer Programmer IV (1)	27.62
03101	- Computer Systems Analyst I (1)	25.42
03102	- Computer Systems Analyst II (1)	27.62
03103	- Computer Systems Analyst III (1)	27.62
03160	- Peripheral Equipment Operator	12.67
05000	- Automotive Service Occupations	
05005	- Automotive Body Repairer, Fiberglass	17.92
05010	- Automotive Glass Installer	15.95
05040	- Automotive Worker	15.95
05070	- Electrician, Automotive	17.02
05100	- Mobile Equipment Servicer	13.80
05130	- Motor Equipment Metal Mechanic	17.92
05160	- Motor Equipment Metal Worker	15.95
05190	- Motor Vehicle Mechanic	17.92
05220	- Motor Vehicle Mechanic Helper	13.87
05250	- Motor Vehicle Upholstery Worker	15.05
05280	- Motor Vehicle Wrecker	15.95
05310	- Painter, Automotive	17.02
05340	- Radiator Repair Specialist	15.95
05370	- Tire Repairer	13.80
05400	- Transmission Repair Specialist	17.92
07000	- Food Preparation and Service Occupations	
(not set)	- Food Service Worker	7.45
07010	- Baker	11.09
07041	- Cook I	9.21
07042	- Cook II	10.46
07070	- Dishwasher	7.54
07130	- Meat Cutter	11.46
07250	- Waiter/Waitress	7.22
09000	- Furniture Maintenance and Repair Occupations	
09010	- Electrostatic Spray Painter	16.64
09040	- Furniture Handler	12.05
09070	- Furniture Refinisher	15.46
09100	- Furniture Refinisher Helper	11.95
09110	- Furniture Repairer, Minor	14.06
09130	- Upholsterer	15.46
11030	- General Services and Support Occupations	
11030	- Cleaner, Vehicles	7.57
11060	- Elevator Operator	8.13
11090	- Gardener	10.59
11121	- House Keeping Aid I	7.49
11122	- House Keeping Aid II	8.17

11150 - Janitor	8.13
11210 - Laborer, Grounds Maintenance	8.60
11240 - Maid or Houseman	7.63
11270 - Pest Controller	12.43
11300 - Refuse Collector	8.13
11330 - Tractor Operator	10.22
11360 - Window Cleaner	10.23
12000 - Health Occupations	
12020 - Dental Assistant	12.25
12040 - Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	12.12
12071 - Licensed Practical Nurse I	10.95
12072 - Licensed Practical Nurse II	12.29
12073 - Licensed Practical Nurse III	13.74
12100 - Medical Assistant	11.15
12130 - Medical Laboratory Technician	11.56
12160 - Medical Record Clerk	12.46
12190 - Medical Record Technician	13.66
12221 - Nursing Assistant I	8.77
12222 - Nursing Assistant II	9.86
12223 - Nursing Assistant III	10.77
12224 - Nursing Assistant IV	12.08
12250 - Pharmacy Technician	12.29
12280 - Phlebotomist	11.43
12311 - Registered Nurse I	17.28
12312 - Registered Nurse II	21.15
12313 - Registered Nurse II, Specialist	21.15
12314 - Registered Nurse III	25.56
12315 - Registered Nurse III, Anesthetist	25.56
12316 - Registered Nurse IV	30.64
13000 - Information and Arts Occupations	
13002 - Audiovisual Librarian	18.32
13011 - Exhibits Specialist I	15.01
13012 - Exhibits Specialist II	18.59
13013 - Exhibits Specialist III	22.40
13041 - Illustrator I	18.99
13042 - Illustrator II	23.52
13043 - Illustrator III	28.34
13047 - Librarian	23.60
13050 - Library Technician	14.50
13071 - Photographer I	14.44
13072 - Photographer II	15.01
13073 - Photographer III	18.59
13074 - Photographer IV	22.40
13075 - Photographer V	23.86
15000 - Laundry, Dry Cleaning, Pressing and Related Occupations	
15010 - Assembler	8.55
15030 - Counter Attendant	8.55
15040 - Dry Cleaner	9.06
15070 - Finisher, Flatwork, Machine	8.55
15090 - Presser, Hand	8.55
15100 - Presser, Machine, Drycleaning	8.55
15130 - Presser, Machine, Shirts	8.55
15160 - Presser, Machine, Wearing Apparel, Laundry	8.55
15190 - Sewing Machine Operator	9.79
15220 - Tailor	11.12
15250 - Washer, Machine	9.68
19000 - Machine Tool Operation and Repair Occupations	
19010 - Machine-Tool Operator (Toolroom)	15.46
19040 - Tool and Die Maker	22.45
21000 - Material Handling and Packing Occupations	
21010 - Fuel Distribution System Operator	14.88
21020 - Material Coordinator	14.58
21030 - Material Expediter	14.58

21040	- Material Handling Laborer	9.92
21050	- Order Filler	11.87
21071	- Forklift Operator	12.24
21080	- Production Line Worker (Food Processing)	11.95
21100	- Shipping/Receiving Clerk	12.00
21130	- Shipping Packer	11.78
21140	- Store Worker I	10.71
21150	- Stock Clerk (Shelf Stocker; Store Worker II)	12.82
21210	- Tools and Parts Attendant	12.24
21400	- Warehouse Specialist	13.07
23000	- Mechanics and Maintenance and Repair Occupations	
23010	- Aircraft Mechanic	20.66
23040	- Aircraft Mechanic Helper	15.11
23050	- Aircraft Quality Control Inspector	21.75
23060	- Aircraft Servicer	17.34
23070	- Aircraft Worker	18.45
23100	- Appliance Mechanic	17.53
23120	- Bicycle Repairer	12.83
23125	- Cable Splicer	18.37
23130	- Carpenter, Maintenance	15.46
23140	- Carpet Layer	14.74
23160	- Electrician, Maintenance	19.72
23181	- Electronics Technician, Maintenance I	17.35
23182	- Electronics Technician, Maintenance II	23.51
23183	- Electronics Technician, Maintenance III	25.98
23260	- Fabric Worker	13.70
23290	- Fire Alarm System Mechanic	17.12
23310	- Fire Extinguisher Repairer	12.96
23340	- Fuel Distribution System Mechanic	17.56
23370	- General Maintenance Worker	14.02
23400	- Heating, Refrigeration and Air Conditioning Mechanic	17.53
23430	- Heavy Equipment Mechanic	16.33
23440	- Heavy Equipment Operator	15.62
23460	- Instrument Mechanic	16.33
23470	- Laborer	9.92
23500	- Locksmith	15.46
23530	- Machinery Maintenance Mechanic	16.04
23550	- Machinist, Maintenance	18.32
23580	- Maintenance Trades Helper	11.95
23640	- Millwright	18.40
23700	- Office Appliance Repairer	16.20
23740	- Painter, Aircraft	17.57
23760	- Painter, Maintenance	15.66
23790	- Pipefitter, Maintenance	18.68
23800	- Plumber, Maintenance	17.78
23820	- Pneudraulic Systems Mechanic	17.12
23850	- Rigger	16.33
23870	- Scale Mechanic	15.02
23890	- Sheet-Metal Worker, Maintenance	18.95
23910	- Small Engine Mechanic	14.58
23930	- Telecommunication Mechanic I	16.33
23931	- Telecommunication Mechanic II	18.03
23950	- Telephone Lineman	17.12
23960	- Welder, Combination, Maintenance	16.33
23965	- Well Driller	16.33
23970	- Woodcraft Worker	16.33
23980	- Woodworker	13.76
24000	- Personal Needs Occupations	
24570	- Child Care Attendant	7.12
24580	- Child Care Center Clerk	11.81
24600	- Chore Aid	17.96
24630	- Homemaker	17.01
25000	- Plant and System Operation Occupations	

25010 - Boiler Tender	17.96
25040 - Sewage Plant Operator	17.01
25070 - Stationary Engineer	17.96
25190 - Ventilation Equipment Tender	11.95
25210 - Water Treatment Plant Operator	15.46
27000 - Protective Service Occupations	
(not set) - Police Officer	16.60
27004 - Alarm Monitor	11.86
27006 - Corrections Officer	12.92
27010 - Court Security Officer	15.24
27040 - Detention Officer	15.24
27070 - Firefighter	16.29
27101 - Guard I	8.38
27102 - Guard II	13.22
28000 - Stevedoring/Longshoremen Occupations	
28010 - Blocker and Bracer	15.58
28020 - Hatch Tender	15.58
28030 - Line Handler	15.58
28040 - Stevedore I	14.63
28050 - Stevedore II	16.71
29000 - Technical Occupations	
21150 - Graphic Artist	22.10
29010 - Air Traffic Control Specialist, Center (2)	27.58
29011 - Air Traffic Control Specialist, Station (2)	18.79
29012 - Air Traffic Control Specialist, Terminal (2)	20.69
29023 - Archeological Technician I	16.97
29024 - Archeological Technician II	18.99
29025 - Archeological Technician III	23.52
29030 - Cartographic Technician	22.10
29035 - Computer Based Training (CBT) Specialist/ Instructor	26.28
29040 - Civil Engineering Technician	18.59
29061 - Drafter I	14.41
29062 - Drafter II	18.27
29063 - Drafter III	18.99
29064 - Drafter IV	23.52
29081 - Engineering Technician I	15.28
29082 - Engineering Technician II	19.31
29083 - Engineering Technician III	20.68
29084 - Engineering Technician IV	24.19
29085 - Engineering Technician V	28.22
29086 - Engineering Technician VI	30.59
29090 - Environmental Technician	20.68
29100 - Flight Simulator/Instructor (Pilot)	27.28
29160 - Instructor	20.88
29210 - Laboratory Technician	15.74
29240 - Mathematical Technician	18.80
29361 - Paralegal/Legal Assistant I	16.69
29362 - Paralegal/Legal Assistant II	20.25
29363 - Paralegal/Legal Assistant III	24.71
29364 - Paralegal/Legal Assistant IV	27.67
29390 - Photooptics Technician	18.80
29480 - Technical Writer	25.50
29491 - Unexploded Ordnance (UXO) Technician I	18.12
29492 - Unexploded Ordnance (UXO) Technician II	21.92
29493 - Unexploded Ordnance (UXO) Technician III	26.27
29494 - Unexploded (UXO) Safety Escort	18.12
29495 - Unexploded (UXO) Sweep Personnel	18.12
29620 - Weather Observer, Senior (3)	26.41
29621 - Weather Observer, Combined Upper Air and Surface Programs (3)	20.09
29622 - Weather Observer, Upper Air (3)	20.09
31000 - Transportation/ Mobile Equipment Operation Occupations	
31030 - Bus Driver	12.20
31260 - Parking and Lot Attendant	6.74

31290 - Shuttle Bus Driver	10.54
31300 - Taxi Driver	9.23
31361 - Truckdriver, Light Truck	11.90
31362 - Truckdriver, Medium Truck	13.32
31363 - Truckdriver, Heavy Truck	15.34
31364 - Truckdriver, Tractor-Trailer	15.34
99000 - Miscellaneous Occupations	
99020 - Animal Caretaker	9.12
99030 - Cashier	7.85
99041 - Carnival Equipment Operator	9.43
99042 - Carnival Equipment Repairer	10.96
99043 - Carnival Worker	7.07
99050 - Desk Clerk	8.84
99095 - Embalmer	16.70
99300 - Lifeguard	8.44
99310 - Mortician	16.70
99350 - Park Attendant (Aide)	9.53
99400 - Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	8.44
99500 - Recreation Specialist	9.94
99510 - Recycling Worker	10.80
99610 - Sales Clerk	8.01
99620 - School Crossing Guard (Crosswalk Attendant)	8.13
99630 - Sport Official	7.34
99658 - Survey Party Chief (Chief of Party)	12.98
99659 - Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	10.73
99660 - Surveying Aide	7.73
99690 - Swimming Pool Operator	12.35
99720 - Vending Machine Attendant	10.22
99730 - Vending Machine Repairer	7.52
99740 - Vending Machine Repairer Helper	9.36

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$2.36 an hour or \$94.40 a week or \$409.07 a month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; and 3 weeks after 8 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.)

(See 29 CFR 4.174) THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)

2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary

materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage

determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** NOTES APPLYING TO THIS WAGE DETERMINATION ****

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer. REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)} Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted

classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such

unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper. When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination.

Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

WAGE DETERMINATION NO: 94-2135 REV (21) AREA: GA,AUGUSTA

WAGE DETERMINATION NO: 94-2135 REV (21) AREA: GA,AUGUSTA
 REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR
 FOR OFFICIAL USE ONLY BY FEDERAL AGENCIES PARTICIPATING IN MOU WITH DOL
 WASHINGTON D.C. 20210

William W.Gross | Division of | Wage Determination No.: 1994-2135
 Director | Wage Determinations | Revision No.: 21
 | | Date Of Last Revision: 09/22/2003

States: Georgia, South Carolina
 Area: Georgia Counties of Burke, Columbia, Elbert, Emanuel, Glascock, Hart,
 Jefferson, Jenkins, Lincoln, McDuffie, Richmond, Taliaferro, Warren, Wilkes
 South Carolina Counties of Aiken, Allendale, Bamberg, Barnwell, Edgefield,
 McCormick

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
01000 - Administrative Support and Clerical Occupations	
01011 - Accounting Clerk I	9.70
01012 - Accounting Clerk II	10.59
01013 - Accounting Clerk III	11.89
01014 - Accounting Clerk IV	14.08
01030 - Court Reporter	14.45
01050 - Dispatcher, Motor Vehicle	14.45
01060 - Document Preparation Clerk	10.61
01070 - Messenger (Courier)	8.21
01090 - Duplicating Machine Operator	10.61
01110 - Film/Tape Librarian	13.00
01115 - General Clerk I	10.16
01116 - General Clerk II	11.42
01117 - General Clerk III	11.97
01118 - General Clerk IV	13.40
01120 - Housing Referral Assistant	18.19
01131 - Key Entry Operator I	10.37
01132 - Key Entry Operator II	12.02
01191 - Order Clerk I	10.18
01192 - Order Clerk II	12.51
01261 - Personnel Assistant (Employment) I	10.55
01262 - Personnel Assistant (Employment) II	1300.00
01263 - Personnel Assistant (Employment) III	14.45
01264 - Personnel Assistant (Employment) IV	18.93
01270 - Production Control Clerk	18.19
01290 - Rental Clerk	11.00
01300 - Scheduler, Maintenance	11.00
01311 - Secretary I	11.90
01312 - Secretary II	14.32
01313 - Secretary III	17.89
01314 - Secretary IV	19.87
01315 - Secretary V	22.02
01320 - Service Order Dispatcher	11.85
01341 - Stenographer I	12.06
01342 - Stenographer II	13.66
01400 - Supply Technician	17.49
01420 - Survey Worker (Interviewer)	13.41
01460 - Switchboard Operator-Receptionist	9.95
01510 - Test Examiner	13.41

01520 - Test Proctor	13.41
01531 - Travel Clerk I	9.86
01532 - Travel Clerk II	10.84
01533 - Travel Clerk III	11.70
01611 - Word Processor I	9.53
01612 - Word Processor II	11.92
01613 - Word Processor III	13.79
03000 - Automatic Data Processing Occupations	
03010 - Computer Data Librarian	12.39
03041 - Computer Operator I	11.89
03042 - Computer Operator II	16.20
03043 - Computer Operator III	19.95
03044 - Computer Operator IV	20.79
03045 - Computer Operator V	24.54
03071 - Computer Programmer I (1)	20.77
03072 - Computer Programmer II (1)	26.50
03073 - Computer Programmer III (1)	27.62
03074 - Computer Programmer IV (1)	27.62
03101 - Computer Systems Analyst I (1)	24.16
03102 - Computer Systems Analyst II (1)	27.52
03103 - Computer Systems Analyst III (1)	27.62
03160 - Peripheral Equipment Operator	11.80
05000 - Automotive Service Occupations	
05005 - Automotive Body Repairer, Fiberglass	16.77
05010 - Automotive Glass Installer	13.97
05040 - Automotive Worker	14.52
05070 - Electrician, Automotive	15.35
05100 - Mobile Equipment Servicer	12.15
05130 - Motor Equipment Metal Mechanic	16.32
05160 - Motor Equipment Metal Worker	14.52
05190 - Motor Vehicle Mechanic	15.70
05220 - Motor Vehicle Mechanic Helper	11.92
05250 - Motor Vehicle Upholstery Worker	13.55
05280 - Motor Vehicle Wrecker	14.52
05310 - Painter, Automotive	14.76
05340 - Radiator Repair Specialist	14.52
05370 - Tire Repairer	11.29
05400 - Transmission Repair Specialist	16.32
07000 - Food Preparation and Service Occupations	
(not set) - Food Service Worker	8.15
07010 - Baker	10.87
07041 - Cook I	9.50
07042 - Cook II	10.87
07070 - Dishwasher	6.79
07130 - Meat Cutter	12.42
07250 - Waiter/Waitress	7.47
09000 - Furniture Maintenance and Repair Occupations	
09010 - Electrostatic Spray Painter	14.99
09040 - Furniture Handler	10.16
09070 - Furniture Refinisher	14.99
09100 - Furniture Refinisher Helper	11.48
09110 - Furniture Repairer, Minor	13.23
09130 - Upholsterer	14.99
11030 - General Services and Support Occupations	
11030 - Cleaner, Vehicles	7.24
11060 - Elevator Operator	7.24
11090 - Gardener	10.47
11121 - House Keeping Aid I	7.31
11122 - House Keeping Aid II	8.12
11150 - Janitor	7.53
11210 - Laborer, Grounds Maintenance	8.26
11240 - Maid or Houseman	7.31
11270 - Pest Controller	12.55

11300 - Refuse Collector	8.98
11330 - Tractor Operator	9.78
11360 - Window Cleaner	8.29
12000 - Health Occupations	
12020 - Dental Assistant	12.57
12040 - Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	14.05
12071 - Licensed Practical Nurse I	10.43
12072 - Licensed Practical Nurse II	11.70
12073 - Licensed Practical Nurse III	13.08
12100 - Medical Assistant	11.16
12130 - Medical Laboratory Technician	12.09
12160 - Medical Record Clerk	10.42
12190 - Medical Record Technician	13.54
12221 - Nursing Assistant I	7.10
12222 - Nursing Assistant II	7.98
12223 - Nursing Assistant III	8.71
12224 - Nursing Assistant IV	9.77
12250 - Pharmacy Technician	12.19
12280 - Phlebotomist	11.96
12311 - Registered Nurse I	17.91
12312 - Registered Nurse II	22.02
12313 - Registered Nurse II, Specialist	22.02
12314 - Registered Nurse III	26.52
12315 - Registered Nurse III, Anesthetist	26.52
12316 - Registered Nurse IV	31.76
13000 - Information and Arts Occupations	
13002 - Audiovisual Librarian	19.99
13011 - Exhibits Specialist I	15.26
13012 - Exhibits Specialist II	18.76
13013 - Exhibits Specialist III	22.87
13041 - Illustrator I	16.13
13042 - Illustrator II	19.99
13043 - Illustrator III	24.44
13047 - Librarian	21.87
13050 - Library Technician	11.14
13071 - Photographer I	14.18
13072 - Photographer II	15.88
13073 - Photographer III	19.69
13074 - Photographer IV	24.09
13075 - Photographer V	29.06
15000 - Laundry, Dry Cleaning, Pressing and Related Occupations	
15010 - Assembler	7.94
15030 - Counter Attendant	7.94
15040 - Dry Cleaner	8.22
15070 - Finisher, Flatwork, Machine	7.94
15090 - Presser, Hand	7.94
15100 - Presser, Machine, Drycleaning	7.94
15130 - Presser, Machine, Shirts	7.94
15160 - Presser, Machine, Wearing Apparel, Laundry	7.94
15190 - Sewing Machine Operator	8.68
15220 - Tailor	9.65
15250 - Washer, Machine	8.05
19000 - Machine Tool Operation and Repair Occupations	
19010 - Machine-Tool Operator (Toolroom)	16.79
19040 - Tool and Die Maker	18.47
21000 - Material Handling and Packing Occupations	
21010 - Fuel Distribution System Operator	12.42
21020 - Material Coordinator	18.10
21030 - Material Expediter	18.10
21040 - Material Handling Laborer	9.03
21050 - Order Filler	10.25
21071 - Forklift Operator	12.58
21080 - Production Line Worker (Food Processing)	14.75

21100 - Shipping/Receiving Clerk	11.25
21130 - Shipping Packer	11.52
21140 - Store Worker I	8.50
21150 - Stock Clerk (Shelf Stocker; Store Worker II)	13.56
21210 - Tools and Parts Attendant	12.58
21400 - Warehouse Specialist	14.75
23000 - Mechanics and Maintenance and Repair Occupations	
23010 - Aircraft Mechanic	18.43
23040 - Aircraft Mechanic Helper	13.32
23050 - Aircraft Quality Control Inspector	19.47
23060 - Aircraft Servicer	15.35
23070 - Aircraft Worker	16.41
23100 - Appliance Mechanic	16.37
23120 - Bicycle Repairer	11.29
23125 - Cable Splicer	18.88
23130 - Carpenter, Maintenance	16.37
23140 - Carpet Layer	15.44
23160 - Electrician, Maintenance	18.52
23181 - Electronics Technician, Maintenance I	14.06
23182 - Electronics Technician, Maintenance II	18.67
23183 - Electronics Technician, Maintenance III	20.14
23260 - Fabric Worker	14.44
23290 - Fire Alarm System Mechanic	17.34
23310 - Fire Extinguisher Repairer	13.49
23340 - Fuel Distribution System Mechanic	18.33
23370 - General Maintenance Worker	16.59
23400 - Heating, Refrigeration and Air Conditioning Mechanic	17.34
23430 - Heavy Equipment Mechanic	18.00
23440 - Heavy Equipment Operator	17.57
23460 - Instrument Mechanic	17.57
23470 - Laborer	8.61
23500 - Locksmith	16.37
23530 - Machinery Maintenance Mechanic	17.36
23550 - Machinist, Maintenance	17.34
23580 - Maintenance Trades Helper	12.53
23640 - Millwright	17.34
23700 - Office Appliance Repairer	16.37
23740 - Painter, Aircraft	16.37
23760 - Painter, Maintenance	16.37
23790 - Pipefitter, Maintenance	17.88
23800 - Plumber, Maintenance	16.91
23820 - Pneudraulic Systems Mechanic	17.34
23850 - Rigger	17.34
23870 - Scale Mechanic	15.44
23890 - Sheet-Metal Worker, Maintenance	15.94
23910 - Small Engine Mechanic	15.44
23930 - Telecommunication Mechanic I	17.34
23931 - Telecommunication Mechanic II	18.32
23950 - Telephone Lineman	17.34
23960 - Welder, Combination, Maintenance	17.34
23965 - Well Driller	17.34
23970 - Woodcraft Worker	17.34
23980 - Woodworker	13.49
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	9.09
24580 - Child Care Center Clerk	11.95
24600 - Chore Aid	6.72
24630 - Homemaker	12.66
25000 - Plant and System Operation Occupations	
25010 - Boiler Tender	17.34
25040 - Sewage Plant Operator	16.28
25070 - Stationary Engineer	17.34
25190 - Ventilation Equipment Tender	12.53

25210 - Water Treatment Plant Operator	16.28
27000 - Protective Service Occupations	
(not set) - Police Officer	14.75
27004 - Alarm Monitor	11.03
27006 - Corrections Officer	14.20
27010 - Court Security Officer	14.20
27040 - Detention Officer	14.20
27070 - Firefighter	16.00
27101 - Guard I	8.44
27102 - Guard II	12.18
28000 - Stevedoring/Longshoremen Occupations	
28010 - Blocker and Bracer	18.14
28020 - Hatch Tender	18.14
28030 - Line Handler	18.14
28040 - Stevedore I	16.96
28050 - Stevedore II	19.32
29000 - Technical Occupations	
21150 - Graphic Artist	20.17
29010 - Air Traffic Control Specialist, Center (2)	29.10
29011 - Air Traffic Control Specialist, Station (2)	20.07
29012 - Air Traffic Control Specialist, Terminal (2)	22.09
29023 - Archeological Technician I	14.26
29024 - Archeological Technician II	16.04
29025 - Archeological Technician III	19.81
29030 - Cartographic Technician	21.07
29035 - Computer Based Training (CBT) Specialist/ Instructor	24.16
29040 - Civil Engineering Technician	22.00
29061 - Drafter I	12.50
29062 - Drafter II	14.25
29063 - Drafter III	15.98
29064 - Drafter IV	19.81
29081 - Engineering Technician I	13.69
29082 - Engineering Technician II	15.62
29083 - Engineering Technician III	17.50
29084 - Engineering Technician IV	21.70
29085 - Engineering Technician V	26.55
29086 - Engineering Technician VI	32.02
29090 - Environmental Technician	17.39
29100 - Flight Simulator/Instructor (Pilot)	27.62
29160 - Instructor	21.70
29210 - Laboratory Technician	12.29
29240 - Mathematical Technician	19.81
29361 - Paralegal/Legal Assistant I	9.27
29362 - Paralegal/Legal Assistant II	17.03
29363 - Paralegal/Legal Assistant III	20.82
29364 - Paralegal/Legal Assistant IV	25.18
29390 - Photooptics Technician	19.81
29480 - Technical Writer	29.25
29491 - Unexploded Ordnance (UXO) Technician I	18.48
29492 - Unexploded Ordnance (UXO) Technician II	22.37
29493 - Unexploded Ordnance (UXO) Technician III	26.81
29494 - Unexploded (UXO) Safety Escort	18.48
29495 - Unexploded (UXO) Sweep Personnel	18.48
29620 - Weather Observer, Senior (3)	15.03
29621 - Weather Observer, Combined Upper Air and Surface Programs (3)	13.52
29622 - Weather Observer, Upper Air (3)	13.52
31000 - Transportation/ Mobile Equipment Operation Occupations	
31030 - Bus Driver	11.86
31260 - Parking and Lot Attendant	9.90
31290 - Shuttle Bus Driver	11.67
31300 - Taxi Driver	9.21
31361 - Truckdriver, Light Truck	11.67
31362 - Truckdriver, Medium Truck	12.71

31363 - Truckdriver, Heavy Truck	15.74
31364 - Truckdriver, Tractor-Trailer	15.74
99000 - Miscellaneous Occupations	
99020 - Animal Caretaker	7.90
99030 - Cashier	7.46
99041 - Carnival Equipment Operator	8.84
99042 - Carnival Equipment Repairer	9.50
99043 - Carnival Worker	6.79
99050 - Desk Clerk	9.09
99095 - Embalmer	18.49
99300 - Lifeguard	9.72
99310 - Mortician	17.93
99350 - Park Attendant (Aide)	12.20
99400 - Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	9.27
99500 - Recreation Specialist	14.56
99510 - Recycling Worker	11.67
99610 - Sales Clerk	9.24
99620 - School Crossing Guard (Crosswalk Attendant)	7.47
99630 - Sport Official	9.72
99658 - Survey Party Chief (Chief of Party)	17.16
99659 - Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	15.26
99660 - Surveying Aide	11.17
99690 - Swimming Pool Operator	13.24
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- 3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

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The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

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The duties of employees under job titles listed are those described in the Service Contract Act Directory of Occupations, "Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer. REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed

classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed. The process for preparing a conformance request is as follows:

1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).

2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper. When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

WAGE DETERMINATION NO: 94-2479 REV (23) AREA: SC, GREENVILLE

WAGE DETERMINATION NO: 94-2479 REV (23) AREA: SC, GREENVILLE
 REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR
 FOR OFFICIAL USE ONLY BY FEDERAL AGENCIES PARTICIPATING IN MOU WITH DOL
 WASHINGTON D.C. 20210

William W. Gross | Division of | Wage Determination No.: 1994-2479
 Director | Wage Determinations | Revision No.: 23
 Date Of Last Revision: 08/04/2003

State: South Carolina
 Area: South Carolina Counties of Abbeville, Anderson, Cherokee, Greenville,
 Greenwood, Laurens, Oconee, Pickens, Spartanburg, Union

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
01000 - Administrative Support and Clerical Occupations	
01011 - Accounting Clerk I	10.96
01012 - Accounting Clerk II	11.96
01013 - Accounting Clerk III	13.12
01014 - Accounting Clerk IV	16.63
01030 - Court Reporter	14.18
01050 - Dispatcher, Motor Vehicle	15.21
01060 - Document Preparation Clerk	11.52
01070 - Messenger (Courier)	9.05
01090 - Duplicating Machine Operator	11.52
01110 - Film/Tape Librarian	9.18
01115 - General Clerk I	8.40
01116 - General Clerk II	9.45
01117 - General Clerk III	11.68
01118 - General Clerk IV	13.11
01120 - Housing Referral Assistant	17.16
01131 - Key Entry Operator I	10.09
01132 - Key Entry Operator II	11.00
01191 - Order Clerk I	11.45
01192 - Order Clerk II	13.39
01261 - Personnel Assistant (Employment) I	11.39
01262 - Personnel Assistant (Employment) II	12.78
01263 - Personnel Assistant (Employment) III	14.20
01264 - Personnel Assistant (Employment) IV	16.12
01270 - Production Control Clerk	15.75
01290 - Rental Clerk	9.41
01300 - Scheduler, Maintenance	12.37
01311 - Secretary I	12.37
01312 - Secretary II	14.18
01313 - Secretary III	16.09
01314 - Secretary IV	19.33
01315 - Secretary V	21.40
01320 - Service Order Dispatcher	12.44
01341 - Stenographer I	11.91
01342 - Stenographer II	13.38
01400 - Supply Technician	19.33
01420 - Survey Worker (Interviewer)	12.35
01460 - Switchboard Operator-Receptionist	10.24
01510 - Test Examiner	15.12
01520 - Test Proctor	15.12
01531 - Travel Clerk I	9.49
01532 - Travel Clerk II	10.25
01533 - Travel Clerk III	11.05
01611 - Word Processor I	10.09

01612 - Word Processor II	11.65
01613 - Word Processor III	15.01
03000 - Automatic Data Processing Occupations	
03010 - Computer Data Librarian	9.54
03041 - Computer Operator I	12.50
03042 - Computer Operator II	13.99
03043 - Computer Operator III	16.26
03044 - Computer Operator IV	18.07
03045 - Computer Operator V	20.02
03071 - Computer Programmer I (1)	15.10
03072 - Computer Programmer II (1)	20.45
03073 - Computer Programmer III (1)	23.12
03074 - Computer Programmer IV (1)	27.62
03101 - Computer Systems Analyst I (1)	21.36
03102 - Computer Systems Analyst II (1)	27.36
03103 - Computer Systems Analyst III (1)	27.62
03160 - Peripheral Equipment Operator	12.50
05000 - Automotive Service Occupations	
05005 - Automotive Body Repairer, Fiberglass	15.84
05010 - Automotive Glass Installer	13.82
05040 - Automotive Worker	12.53
05070 - Electrician, Automotive	13.32
05100 - Mobile Equipment Servicer	10.89
05130 - Motor Equipment Metal Mechanic	14.10
05160 - Motor Equipment Metal Worker	12.53
05190 - Motor Vehicle Mechanic	14.10
05220 - Motor Vehicle Mechanic Helper	10.09
05250 - Motor Vehicle Upholstery Worker	11.70
05280 - Motor Vehicle Wrecker	12.53
05310 - Painter, Automotive	13.32
05340 - Radiator Repair Specialist	12.53
05370 - Tire Repairer	10.52
05400 - Transmission Repair Specialist	14.10
07000 - Food Preparation and Service Occupations	
(not set) - Food Service Worker	7.32
07010 - Baker	8.57
07041 - Cook I	7.43
07042 - Cook II	8.57
07070 - Dishwasher	7.32
07130 - Meat Cutter	10.59
07250 - Waiter/Waitress	6.43
09000 - Furniture Maintenance and Repair Occupations	
09010 - Electrostatic Spray Painter	14.46
09040 - Furniture Handler	9.04
09070 - Furniture Refinisher	13.32
09100 - Furniture Refinisher Helper	10.09
09110 - Furniture Repairer, Minor	11.70
09130 - Upholsterer	13.32
11030 - General Services and Support Occupations	
11030 - Cleaner, Vehicles	7.08
11060 - Elevator Operator	7.08
11090 - Gardener	8.35
11121 - House Keeping Aid I	6.93
11122 - House Keeping Aid II	7.08
11150 - Janitor	7.08
11210 - Laborer, Grounds Maintenance	7.22
11240 - Maid or Houseman	6.93
11270 - Pest Controller	8.36
11300 - Refuse Collector	7.08
11330 - Tractor Operator	8.14
11360 - Window Cleaner	7.22
12000 - Health Occupations	
12020 - Dental Assistant	12.02

12040 - Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	12.99
12071 - Licensed Practical Nurse I	10.85
12072 - Licensed Practical Nurse II	12.16
12073 - Licensed Practical Nurse III	13.60
12100 - Medical Assistant	11.41
12130 - Medical Laboratory Technician	13.60
12160 - Medical Record Clerk	11.95
12190 - Medical Record Technician	13.54
12221 - Nursing Assistant I	8.80
12222 - Nursing Assistant II	9.89
12223 - Nursing Assistant III	10.79
12224 - Nursing Assistant IV	12.10
12250 - Pharmacy Technician	12.19
12280 - Phlebotomist	12.16
12311 - Registered Nurse I	17.66
12312 - Registered Nurse II	21.61
12313 - Registered Nurse II, Specialist	21.61
12314 - Registered Nurse III	26.15
12315 - Registered Nurse III, Anesthetist	26.15
12316 - Registered Nurse IV	32.38
13000 - Information and Arts Occupations	
13002 - Audiovisual Librarian	18.21
13011 - Exhibits Specialist I	15.52
13012 - Exhibits Specialist II	18.21
13013 - Exhibits Specialist III	21.82
13041 - Illustrator I	15.52
13042 - Illustrator II	18.21
13043 - Illustrator III	21.82
13047 - Librarian	20.16
13050 - Library Technician	11.03
13071 - Photographer I	13.73
13072 - Photographer II	16.06
13073 - Photographer III	17.73
13074 - Photographer IV	20.38
13075 - Photographer V	23.72
15000 - Laundry, Dry Cleaning, Pressing and Related Occupations	
15010 - Assembler	7.05
15030 - Counter Attendant	7.05
15040 - Dry Cleaner	8.23
15070 - Finisher, Flatwork, Machine	7.05
15090 - Presser, Hand	7.05
15100 - Presser, Machine, Drycleaning	7.05
15130 - Presser, Machine, Shirts	7.05
15160 - Presser, Machine, Wearing Apparel, Laundry	7.05
15190 - Sewing Machine Operator	8.69
15220 - Tailor	9.25
15250 - Washer, Machine	7.64
19000 - Machine Tool Operation and Repair Occupations	
19010 - Machine-Tool Operator (Toolroom)	15.49
19040 - Tool and Die Maker	19.13
21000 - Material Handling and Packing Occupations	
21010 - Fuel Distribution System Operator	12.54
21020 - Material Coordinator	15.19
21030 - Material Expediter	15.19
21040 - Material Handling Laborer	10.67
21050 - Order Filler	9.81
21071 - Forklift Operator	12.82
21080 - Production Line Worker (Food Processing)	11.98
21100 - Shipping/Receiving Clerk	11.66
21130 - Shipping Packer	11.66
21140 - Store Worker I	8.45
21150 - Stock Clerk (Shelf Stocker; Store Worker II)	11.18
21210 - Tools and Parts Attendant	12.30

21400 - Warehouse Specialist	12.30
23000 - Mechanics and Maintenance and Repair Occupations	
23010 - Aircraft Mechanic	15.85
23040 - Aircraft Mechanic Helper	11.61
23050 - Aircraft Quality Control Inspector	17.17
23060 - Aircraft Servicer	13.45
23070 - Aircraft Worker	14.42
23100 - Appliance Mechanic	13.32
23120 - Bicycle Repairer	10.52
23125 - Cable Splicer	17.57
23130 - Carpenter, Maintenance	14.10
23140 - Carpet Layer	13.53
23160 - Electrician, Maintenance	15.16
23181 - Electronics Technician, Maintenance I	17.44
23182 - Electronics Technician, Maintenance II	18.54
23183 - Electronics Technician, Maintenance III	19.62
23260 - Fabric Worker	12.76
23290 - Fire Alarm System Mechanic	16.22
23310 - Fire Extinguisher Repairer	12.52
23340 - Fuel Distribution System Mechanic	18.68
23370 - General Maintenance Worker	14.71
23400 - Heating, Refrigeration and Air Conditioning Mechanic	14.64
23430 - Heavy Equipment Mechanic	15.65
23440 - Heavy Equipment Operator	14.40
23460 - Instrument Mechanic	15.23
23470 - Laborer	7.41
23500 - Locksmith	14.31
23530 - Machinery Maintenance Mechanic	15.32
23550 - Machinist, Maintenance	17.00
23580 - Maintenance Trades Helper	10.09
23640 - Millwright	17.81
23700 - Office Appliance Repairer	14.31
23740 - Painter, Aircraft	13.32
23760 - Painter, Maintenance	13.32
23790 - Pipefitter, Maintenance	15.89
23800 - Plumber, Maintenance	15.31
23820 - Pneudraulic Systems Mechanic	16.22
23850 - Rigger	15.43
23870 - Scale Mechanic	14.41
23890 - Sheet-Metal Worker, Maintenance	14.10
23910 - Small Engine Mechanic	12.53
23930 - Telecommunication Mechanic I	14.92
23931 - Telecommunication Mechanic II	15.77
23950 - Telephone Lineman	15.23
23960 - Welder, Combination, Maintenance	15.13
23965 - Well Driller	14.40
23970 - Woodcraft Worker	15.23
23980 - Woodworker	11.09
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	9.14
24580 - Child Care Center Clerk	11.41
24600 - Chore Aid	7.41
24630 - Homemaker	16.03
25000 - Plant and System Operation Occupations	
25010 - Boiler Tender	16.48
25040 - Sewage Plant Operator	15.63
25070 - Stationary Engineer	16.48
25190 - Ventilation Equipment Tender	10.89
25210 - Water Treatment Plant Operator	15.63
27000 - Protective Service Occupations	
(not set) - Police Officer	15.19
27004 - Alarm Monitor	11.06
27006 - Corrections Officer	12.60

27010 - Court Security Officer	13.56
27040 - Detention Officer	12.60
27070 - Firefighter	14.72
27101 - Guard I	7.41
27102 - Guard II	11.00
28000 - Stevedoring/Longshoremen Occupations	
28010 - Blocker and Bracer	14.88
28020 - Hatch Tender	14.88
28030 - Line Handler	14.88
28040 - Stevedore I	13.02
28050 - Stevedore II	14.71
29000 - Technical Occupations	
21150 - Graphic Artist	19.38
29010 - Air Traffic Control Specialist, Center (2)	29.10
29011 - Air Traffic Control Specialist, Station (2)	20.07
29012 - Air Traffic Control Specialist, Terminal (2)	22.09
29023 - Archeological Technician I	14.05
29024 - Archeological Technician II	15.70
29025 - Archeological Technician III	19.46
29030 - Cartographic Technician	20.09
29035 - Computer Based Training (CBT) Specialist/ Instructor	21.36
29040 - Civil Engineering Technician	18.26
29061 - Drafter I	10.63
29062 - Drafter II	15.47
29063 - Drafter III	17.30
29064 - Drafter IV	19.46
29081 - Engineering Technician I	13.47
29082 - Engineering Technician II	15.12
29083 - Engineering Technician III	17.84
29084 - Engineering Technician IV	21.82
29085 - Engineering Technician V	26.70
29086 - Engineering Technician VI	32.29
29090 - Environmental Technician	17.64
29100 - Flight Simulator/Instructor (Pilot)	25.71
29160 - Instructor	19.06
29210 - Laboratory Technician	15.73
29240 - Mathematical Technician	19.46
29361 - Paralegal/Legal Assistant I	14.20
29362 - Paralegal/Legal Assistant II	21.43
29363 - Paralegal/Legal Assistant III	26.21
29364 - Paralegal/Legal Assistant IV	31.72
29390 - Photooptics Technician	20.06
29480 - Technical Writer	21.40
29491 - Unexploded Ordnance (UXO) Technician I	18.49
29492 - Unexploded Ordnance (UXO) Technician II	22.37
29493 - Unexploded Ordnance (UXO) Technician III	26.81
29494 - Unexploded (UXO) Safety Escort	18.49
29495 - Unexploded (UXO) Sweep Personnel	18.49
29620 - Weather Observer, Senior	17.51
29621 - Weather Observer, Combined Upper Air and Surface Programs	15.75
29622 - Weather Observer, Upper Air	15.75
31000 - Transportation/ Mobile Equipment Operation Occupations	
31030 - Bus Driver	9.30
31260 - Parking and Lot Attendant	7.02
31290 - Shuttle Bus Driver	10.11
31300 - Taxi Driver	7.62
31361 - Truckdriver, Light Truck	11.12
31362 - Truckdriver, Medium Truck	12.95
31363 - Truckdriver, Heavy Truck	13.65
31364 - Truckdriver, Tractor-Trailer	16.34
99000 - Miscellaneous Occupations	
99020 - Animal Caretaker	7.53
99030 - Cashier	7.46

99041 - Carnival Equipment Operator	8.54
99042 - Carnival Equipment Repairer	9.19
99043 - Carnival Worker	7.83
99050 - Desk Clerk	9.14
99095 - Embalmer	19.06
99300 - Lifeguard	9.42
99310 - Mortician	19.66
99350 - Park Attendant (Aide)	12.20
99400 - Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	9.27
99500 - Recreation Specialist	12.67
99510 - Recycling Worker	8.14
99610 - Sales Clerk	9.66
99620 - School Crossing Guard (Crosswalk Attendant)	6.45
99630 - Sport Official	9.72
99658 - Survey Party Chief (Chief of Party)	14.86
99659 - Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	13.51
99660 - Surveying Aide	9.85
99690 - Swimming Pool Operator	9.21
99720 - Vending Machine Attendant	7.41
99730 - Vending Machine Repairer	9.21
99740 - Vending Machine Repairer Helper	7.41

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 ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$2.36 an hour or \$94.40 a week or \$409.07 a month VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 10 years, and 4 after 20 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eight paid holidays per year: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)

2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** NOTES APPLYING TO THIS WAGE DETERMINATION ****

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

William W.Gross Division of
Director Wage Determinations

Wage Determination No.: 1975-0208
Revision No.: 23
Date Of Last Revision: 06/19/2003

State: South Carolina
Area: South Carolina Statewide

****Fringe Benefits Required Follow the Occupational Listing****

Employed on contracts for forestry and logging services.

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
08010 - Brush/Precommercial Thinner	9.75
08040 - Choker Setter	9.57
08070 - Faller/Bucker	11.11
08100 - Fire Lookout	9.75
08130 - Forestry Equipment Operator	11.88
08160 - Forestry/Logging Heavy Equipment Operator	13.87
08190 - Forestry Technician	13.87
08190 - Forestry Truckdriver	13.87
08250 - General Forestry Laborer	8.79
08280 - Nursery Specialist	13.51
08310 - Slash Piler/Burner	9.75
08340 - Tree Climber	11.36
08370 - Tree Planter	7.96
08400 - Tree Planter, Mechanical	7.66

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VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 8 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

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REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

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The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)}

When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

William W.Gross Division of
Director Wage Determinations

Wage Determination No.: 1974-1218
Revision No.: 23
Date Of Last Revision: 06/17/2003

State: Georgia
Area: Georgia Statewide

****Fringe Benefits Required Follow the Occupational Listing****

Employed on service contract for forestry, land management, the cleaning of public use areas, and timber inventory services.

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
08010 - Brush/Precommercial Thinner	10.15
08040 - Choker Setter	8.21
08070 - Faller/Bucker	9.74
08100 - Fire Lookout	10.15
08130 - Forestry Equipment Operator	10.48
08160 - Forestry/Logging Heavy Equipment Operator	12.55
08190 - Forestry Technician	12.55
08190 - Forestry Truckdriver	12.55
08250 - General Forestry Laborer	7.61
08280 - Nursery Specialist	14.07
08310 - Slash Piler/Burner	10.15
08340 - Tree Climber	11.36
08370 - Tree Planter	8.29
08400 - Tree Planter, Mechanical	8.29

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$2.36 an hour or \$94.40 a week or \$409.07 a month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 8 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** NOTES APPLYING TO THIS WAGE DETERMINATION ****

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)}

When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

General Decision Number SC030010

General Decision Number SC030010
Superseded General Decision No. **SC020010**
State: South Carolina
Construction Type:
HEAVY
SEWER AND WATER LINE

County(ies):

ABBEVILLE	DILLON	MARION
ALLENDALE	EDGEFIELD	MARLBORO
BAMBERG	FAIRFIELD	MCCORMICK
BARNWELL	GEORGETOWN	NEWBERRY
BEAUFORT	GREENWOOD	OCONEE
CALHOUN	HAMPTON	ORANGEBURG
CHEROKEE	HORRY	SALUDA
CHESTER	JASPER	SUMTER
CHESTERFIELD	KERSHAW	UNION
CLARENDON	LANCASTER	WILLIAMSBURG
COLLETON	LAURENS	
DARLINGTON	LEE	

HEAVY CONSTRUCTION PROJECTS (including Sewer & Water Line Construction).

THIS DOES NOT INCLUDE THE SAVANNAH RIVER SITE IN ALLENDALE AND BARNWELL COUNTIES

Modification Number	Publication Date
0	06/13/2003

COUNTY(ies):

ABBEVILLE	DILLON	MARION
ALLENDALE	EDGEFIELD	MARLBORO
BAMBERG	FAIRFIELD	MCCORMICK
BARNWELL	GEORGETOWN	NEWBERRY
BEAUFORT	GREENWOOD	OCONEE
CALHOUN	HAMPTON	ORANGEBURG
CHEROKEE	HORRY	SALUDA
CHESTER	JASPER	SUMTER
CHESTERFIELD	KERSHAW	UNION
CLARENDON	LANCASTER	WILLIAMSBURG
COLLETON	LAURENS	
DARLINGTON	LEE	

SUSC2001B 02/08/1990

	Rates	Fringes
BOILERMAKERS (TANK WORK)	12.96	3.315
BRICKLAYERS	6.40	
CARPENTERS	7.42	
CEMENT MASONS/CONCRETE FINISHERS	6.93	
ELECTRICIANS/LINEMEN	10.08	
IRONWORKERS	10.98	
LABORERS:		
Unskilled	5.15	
Chain Saw	5.15	
Pipelayer	5.15	
MANHOLE BUILDERS	5.15	
PIPEFITTERS	9.09	

POWER EQUIPMENT OPERATORS:

Backhoe	6.40
Bulldozer	5.90
Crane	7.98
Dragline	6.06
Front End Loader	5.79
Mechanic	7.09
Motor Grader	7.15
Scraper-Pan	5.48
TRUCK DRIVERS	5.15

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(ii)).

In the listing above, the "SU" designation means that rates listed under that identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U. S. Department of Labor
200 Constitution Avenue, N. W.
Washington, D. C. 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N. W.
Washington, D. C. 20210

The request should be accompanied by a full statement of the

interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U. S. Department of Labor
200 Constitution Avenue, N. W.
Washington, D. C. 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION

General Decision Number SC030025

General Decision Number **SC030025**

Superseded General Decision No. SC020025

State: South Carolina

Construction Type:

SEWER AND WATER LINE

County(ies):

AIKEN GREENVILLE RICHLAND
ANDERSON LEXINGTON SPARTANBURG
FLORENCE PICKENS YORK

HEAVY CONSTRUCTION PROJECTS (Sewer & Water Line Construction Projects only)

THIS DOES NOT INCLUDE THE SAVANNAH RIVER SITE IN AIKEN COUNTY

Modification Number Publication Date

0 06/13/2003

COUNTY(ies):

AIKEN GREENVILLE RICHLAND
ANDERSON LEXINGTON SPARTANBURG
FLORENCE PICKENS YORK
SUSC2001A 08/01/1989

	Rates	Fringes
CARPENTERS	8.96	
CEMENT MASONS/CONCRETE FINISHERS	6.38	
LABORERS:		
Unskilled	5.15	
Pipelayer	6.09	
PAINTERS, Spray	6.00	
PIPEFITTERS	11.01	
POWER EQUIPMENT OPERATORS:		
Backhoe	7.66	
Crane	10.00	
Loader	6.85	
Mechanic	9.58	
TRUCK DRIVERS	6.50	

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.
=====

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(ii)).

In the listing above, the "SU" designation means that rates listed under that identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a

position on a wage determination matter
* a conformance (additional classification and rate)
ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U. S. Department of Labor
200 Constitution Avenue, N. W.
Washington, D. C. 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N. W.
Washington, D. C. 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

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U. S. Department of Labor
200 Constitution Avenue, N. W.
Washington, D. C. 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION

General Decision Number SC030030

General Decision Number **SC030030**
 Superseded General Decision No. SC020030
 State: South Carolina
 Construction Type:
 BUILDING
 County(ies):
 ANDERSON PICKENS
 BUILDING CONSTRUCTION PROJECTS (does not include residential
 construction consisting of single family homes and apartments up
 to and including 4 stories)
 Modification Number Publication Date
 0 06/13/2003

COUNTY(ies):
 ANDERSON PICKENS
 SUSC1004A 01/18/1990

	Rates	Fringes
BRICKLAYERS	6.00	
CARPENTERS	5.15	
CEMENT MASONS	6.25	
ELECTRICIANS	7.50	
GLAZIERS	5.60	
IRONWORKERS: Ornamental & Structural	7.50	
LABORERS:		
Unskilled	5.15	
Mason Tender	5.15	
Asphalt Raker	5.15	
Plasterers' Tender	5.15	
MILLWRIGHTS	5.15	
PAINTERS, Brush	5.15	
PLASTERERS	5.15	
PLUMBERS & PIPEFITTERS	7.50	
POWER EQUIPMENT OPERATORS:		
Asphalt Paver	5.15	
Backhoe	5.15	
Crane, Derrick & Dragline	7.15	
Front End Loader	5.15	
Gradall	6.75	
Mechanic	6.50	
Tractor	5.15	
ROOFERS	5.15	
SHEET METAL WORKERS	5.15	
SPRINKLER FITTERS	11.00	2.13
TILE SETTERS	5.75	
TRUCK DRIVERS	5.15	

 WELDERS - Receive rate prescribed for craft performing operation
 to which welding is incidental.
 =====

Unlisted classifications needed for work not included within
 the scope of the classifications listed may be added after
 award only as provided in the labor standards contract clauses
 (29 CFR 5.5(a)(1)(ii)).

In the listing above, the "SU" designation means that rates listed under that identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U. S. Department of Labor
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Washington, D. C. 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

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Washington, D. C. 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U. S. Department of Labor
200 Constitution Avenue, N. W.
Washington, D. C. 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION

General Decision Number GA030060

General Decision Number GA030060
Superseded General Decision No. **GA020060**

State: Georgia

Construction Type:

HEAVY

SEWER AND WATER LINE

County(ies):

APPLING	FLOYD	PAULDING
ATKINSON	FORSYTH	PEACH
BACON	FRANKLIN	PICKENS
BAKER	GILMER	PIERCE
BALDWIN	GLASCOCK	PIKE
BANKS	GORDON	POLK
BARROW	GRADY	PULASKI
BARTOW	GREENE	PUTNAM
BEN HILL	HABERSHAM	QUITMAN
BERRIEN	HALL	RABUN
BIBB	HANCOCK	RANDOLPH
BLECKLEY	HARALSON	RICHMOND
BRANTLEY	HARRIS	ROCKDALE
BROOKS	HART	SCHLEY
BRYAN	HEARD	SCREVEN
BULLOCH	HENRY	SEMINOLE
BURKE	HOUSTON	SPALDING
BUTTS	IRWIN	STEPHENS
CALHOUN	JACKSON	STEWART
CANDLER	JASPER	SUMTER
CARROLL	JEFF DAVIS	TALBOT
CATOOSA	JEFFERSON	TALIAFERRO
CHARLTON	JENKINS	TATTNALL
CHATTAHOOCHEE	JOHNSON	TAYLOR
CHATTOOGA	JONES	TELFAIR
CHEROKEE	LAMAR	TERRELL
CLARKE	LANIER	THOMAS
CLAY	LAURENS	TIFT
CLINCH	LEE	TOOMBS
COFFEE	LIBERTY	TOWNS
COLQUITT	LINCOLN	TREUTLEN
COLUMBIA	LONG	TROUP
COOK	LOWNDES	TURNER
COWETA	LUMPKIN	TWIGGS
CRAWFORD	MACON	UNION
CRISP	MADISON	UPSON
DADE	MARION	WALKER
DAWSON	MCDUFFIE	WALTON
DECATUR	MCINTOSH	WARE
DODGE	MERIWETHER	WARREN
DOOLY	MILLER	WASHINGTON
DOUGHERTY	MITCHELL	WAYNE
DOUGLAS	MONROE	WEBSTER
EARLY	MONTGOMERY	WHEELER

ECHOLS	MORGAN	WHITE
ELBERT	MURRAY	WHITFIELD
EMANUEL	MUSCOGEE	WILCOX
EVANS	NEWTON	WILKES
FANNIN	OCONEE	WILKINSON
FAYETTE	OGLETHORPE	WORTH

HEAVY CONSTRUCTION PROJECTS; SEWER AND WATER LINE CONSTRUCTION PROJECTS

Modification Number	Publication Date
0	06/13/2003

COUNTY(ies):

APPLING	FLOYD	PAULDING
ATKINSON	FORSYTH	PEACH
BACON	FRANKLIN	PICKENS
BAKER	GILMER	PIERCE
BALDWIN	GLASCOCK	PIKE
BANKS	GORDON	POLK
BARROW	GRADY	PULASKI
BARTOW	GREENE	PUTNAM
BEN HILL	HABERSHAM	QUITMAN
BERRIEN	HALL	RABUN
BIBB	HANCOCK	RANDOLPH
BLECKLEY	HARALSON	RICHMOND
BRANTLEY	HARRIS	ROCKDALE
BROOKS	HART	SCHLEY
BRYAN	HEARD	SCREVEN
BULLOCH	HENRY	SEMINOLE
BURKE	HOUSTON	SPALDING
BUTTS	IRWIN	STEPHENS
CALHOUN	JACKSON	STEWART
CANDLER	JASPER	SUMTER
CARROLL	JEFF DAVIS	TALBOT
CATOOSA	JEFFERSON	TALIAFERRO
CHARLTON	JENKINS	TATTNALL
CHATTAHOOCHEE	JOHNSON	TAYLOR
CHATTOOGA	JONES	TELFAIR
CHEROKEE	LAMAR	TERRELL
CLARKE	LANIER	THOMAS
CLAY	LAURENS	TIFT
CLINCH	LEE	TOOMBS
COFFEE	LIBERTY	TOWNS
COLQUITT	LINCOLN	TREUTLEN
COLUMBIA	LONG	TROUP
COOK	LOWNDES	TURNER
COWETA	LUMPKIN	TWIGGS
CRAWFORD	MACON	UNION
CRISP	MADISON	UPSON
DADE	MARION	WALKER
DAWSON	MCDUFFIE	WALTON
DECATUR	MCINTOSH	WARE
DODGE	MERIWETHER	WARREN
DOOLY	MILLER	WASHINGTON
DOUGHERTY	MITCHELL	WAYNE
DOUGLAS	MONROE	WEBSTER
EARLY	MONTGOMERY	WHEELER
ECHOLS	MORGAN	WHITE
ELBERT	MURRAY	WHITFIELD

EMANUEL	MUSCOGEE	WILCOX
EVANS	NEWTON	WILKES
FANNIN	OCONEE	WILKINSON
FAYETTE	OGLETHORPE	WORTH
SUGA1058A	02/07/1992	

	Rates	Fringes
BOILERMAKER:		
Storage tank erection/repair	12.96	
All other work	16.20	
BRICKLAYER	8.35	
CARPENTER	6.50	
CEMENT MASON/CONCRETE FINISHER	5.31	
ELECTRICIAN	8.78	
IRONWORKER	8.72	
LABORERS:		
Unskilled	5.15	
Pipelayer	5.15	
Drill	5.15	
PAINTER	8.00	
PLUMBER & PIPEFITTER	6.00	
POWER EQUIPMENT OPERATORS:		
Backhoe	5.70	
Bulldozer	5.73	
Crane, derrick, dragline	7.85	
Front end loader	5.15	
Motor grader	5.34	
Roller	5.15	
Scraper - pan	5.15	
TRUCK DRIVER	5.15	
WELL DRILLER	6.40	

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.
=====

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(ii)).

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WAGE DETERMINATION APPEALS PROCESS

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Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

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Branch of Construction Wage Determinations
Wage and Hour Division
U. S. Department of Labor
200 Constitution Avenue, N. W.
Washington, D. C. 20210

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Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N. W.
Washington, D. C. 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U. S. Department of Labor
200 Constitution Avenue, N. W.
Washington, D. C. 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION

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Appendix "P"-Typical Schedules of Visitor Survey Services

APPENDIX "A-A"

List of Dumpster Sites, Hartwell Lake

SOUTH CAROLINA		
SITE	QUAN	TYPE
Singing Pines	1	Single
Broyles	1	Double
Twin Lakes	1	Single
Twin Lakes	1	Double
Coneross	1	Double
Mullins Ford	1	Single
Martin Creek	1	Single
Twelve Mile	1	Single
Townville	1	Single
Springfield	2	Single
Oconee Point	1	Single
GEORGIA		
SITE	QUAN	TYPE
Poplar Springs	1	Single

* Note: Existing single sites will accommodate one 8 cu yd dumpster and the double sites are for two 8 cu yd dumpsters.

APPENDIX "A-B"
LIST OF HARTWELL LAKE RECREATION AREA'S SEASONS

(OPENING & CLOSING DATES SUBJECT TO CHANGE)

AREA	TYPE	SEASON
123 FISHING PIER	O	YR
APPLE ISLAND ACCESS	R	YR
ASBURY	R	YR
BIG OAKS RECREATION AREA	D	YR
BROYLES RECREATION AREA	R/D	YR/APR- OCT
CAMP CREEK ACCESS AREA	R	YR
CARTERS FERRY ACCESS AREA	R	YR
CHANDLERS FERRY ACCESS AREA	O	APR-SEP
CHOESTOEVA ACCESS AREA	R	YR
CLEVELAND ACCESS AREA	R	YR
CONEROSS CAMPGROUND	C	MAY-SEP
CONEROSS RAMP	R	YR
CRAWFORDS FERRY ACCESS AREA	R	YR
CRESCENT GROUP CAMPGROUND	O	APR-SEP
DAM SITE - SOUTH CAROLINA	O	YR
DENVER RECREATION AREA	R	YR
DOUBLE SPRINGS ACCESS AREA	R	YR
DUNCAN BRANCH ACCESS AREA	R	YR
DURHAM ACCESS AREA	R	YR
EIGHTEEN MILE CREEK	R	YR
ELROD FERRY RECREATION AREA	R/D	YR/APR-SEP
FAIRPLAY RECREATION AREA	R	YR
FRIENDSHIP RECREATION AREA	R/D	YR/APR-SEP
GEORGIA RIVER RECREATION AREA	D/C	YR/YR
GLENN FERRY ACCESS	R	YR
GLENN FERRY CAMPGROUND	O	APR-SEP
GREEN POND RECREATION AREA	R	YR
GUM BRANCH ACCESS	R	YR
HARTWELL GROUP CAMP	O	APR-SEP
HONEA PATH RECREATION AREA	R	YR
JARRETT ACCESS AREA	R	YR
JENKINS FERRY RECREATION AREA	R	YR
LAWRENCE BRIDGE REC. AREA	R	YR
LONG POINT RECREATION AREA	D	APR-SEP
MARTIN CREEK ACCESS AREA	R	YR
MARY ANN BRANCH REC. AREA	R	YR
MILLTOWN CAMPGROUND	C	MAY-SEP

TYPE AREAS: R=RAMP D=DAYUSE C=CAMPGROUND O=OTHER
SEASON: YR=YEAR ROUND

Opening and Closing Plan for Hartwell Lake Recreation Areas

Openings

Note: All actions related to openings should be accomplished one day prior to the dates shown below.

March 1:

Singing Pines	Open main gate. Check restroom near main gate to insure it is open, as it is left open year round.
Weldon Island	Open main gate. Open restroom
Twin Lakes Campground	All sites. Open all restrooms
Twin Lakes Day Use	Open main gate. Open restroom
Twelve Mile	Open back loop by dropping cables
Lawrence Bridge	Open restroom
Fairplay	Open restroom
Mullins Ford	Open main gate. Open restroom
Stephens County	Open restroom
Gum Branch	Open restroom
Long Point	Open main gate. Open restroom
Elrod Ferry Prefab	Open restroom at ramp
Watsadler Campground	Open all campsites and restrooms
Georgia River	Open campground and restroom. Remove porta-jon

Appendix "A-C"

April 1:

Twelve Mile	Open prefab
Singing Pines	Open prefab
Broyles	Open gate to shelter
Springfield Campground	Open all campsites and restrooms
River Forks.	Open main gate. Open restroom
Friendship	Open gate. Open restroom
Poplar Springs	Open gate. Open restroom
Elrod Ferry	Open main gate. Open restroom
Hartwell Group Day Use	Open restroom
Crescent Group Camp	Open restroom

May 1:

Oconee Point Campground.	Open all campsites and restrooms
Coneross Campground.	Open all campsites and restrooms
Paynes Creek Campground.	Open all campsites and restrooms
Milltown Campground.	Open all campsites and restrooms

Appendix "A-C"

Closings

Note: All actions related to closing a park should occur no earlier than one day after the dates shown below.

September 9:

Paynes Creek	Winterize Campground. Close gatehouse and main gate
Milltown	Winterize Campground. Close gatehouse and main gate
Oconee Point	Winterize Campground. Close gatehouse and main gate
Coneross	Barricade road to sites 77-104. Close restroom in loop 77-104. Service "self pay vault"

October 1:

Springfield	Winterize campground Close gatehouse and main gate Park watch will begin 1 October
-------------	--

November 1:

Coneross	Winterize entire campground. Close campground gate, ramp will remain open year round. Park watch will begin 1 November.
Hartwell Group	Winterize park
Crescent	Winterize park
Twin Lakes Day Use	Close restroom and main gate
River Forks	Close restrooms, gatehouse and day use area gates. Ramp will remain open.

Appendix "A-C"

Singing Pines	Close prefab and main gate. Restroom near main gate will remain open.
Friendship Day	Close restroom and gate to beach area.
Lawrence Bridge	Close restroom. Leave main gate open
Twelve Mile	Close prefab and cable gates to back loop and upper parking lot. Leave main gate open.
Broyles	Close gate to shelter
Mullins Ford	Close restroom and main gate
Fairplay	Close restroom. Leave main gate open
Weldon Island	Close restroom and main gate.
Poplar Springs	Close restroom and main gate.
Stephens County	Close restroom. Leave main gate open
Elrod Ferry	Close restrooms and main gate
Long Point	Close restrooms and main gate
Gum Branch	Close restroom.

December 1:

Twin Lakes	Winterize campground, close gatehouse and main gate. Park watch will begin 1 December
Watsadler	Close shower house and restroom on road to ramp. Sites 1-23 will remain open for winter use. Shower house in this loop will remain open. Gatehouse will remain open. Sites 1-8 will be closed when cold weather conditions warrant.
Georgia River	Close Restroom and cable gates at campground. Install portable toilet near restroom.

Appendix "A-C"

The following restrooms remain open year round:

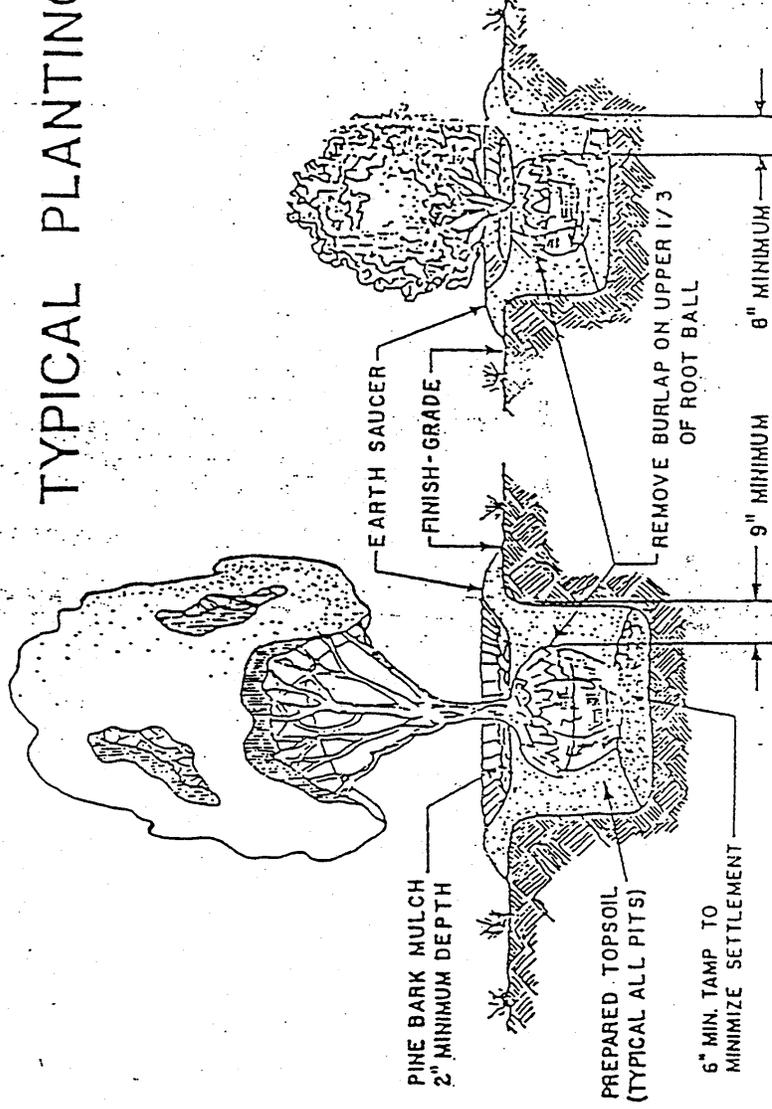
Big Oaks

Broyles

Singing Pines (near ramp)

Twelve Mile (near ramp)

TYPICAL PLANTING

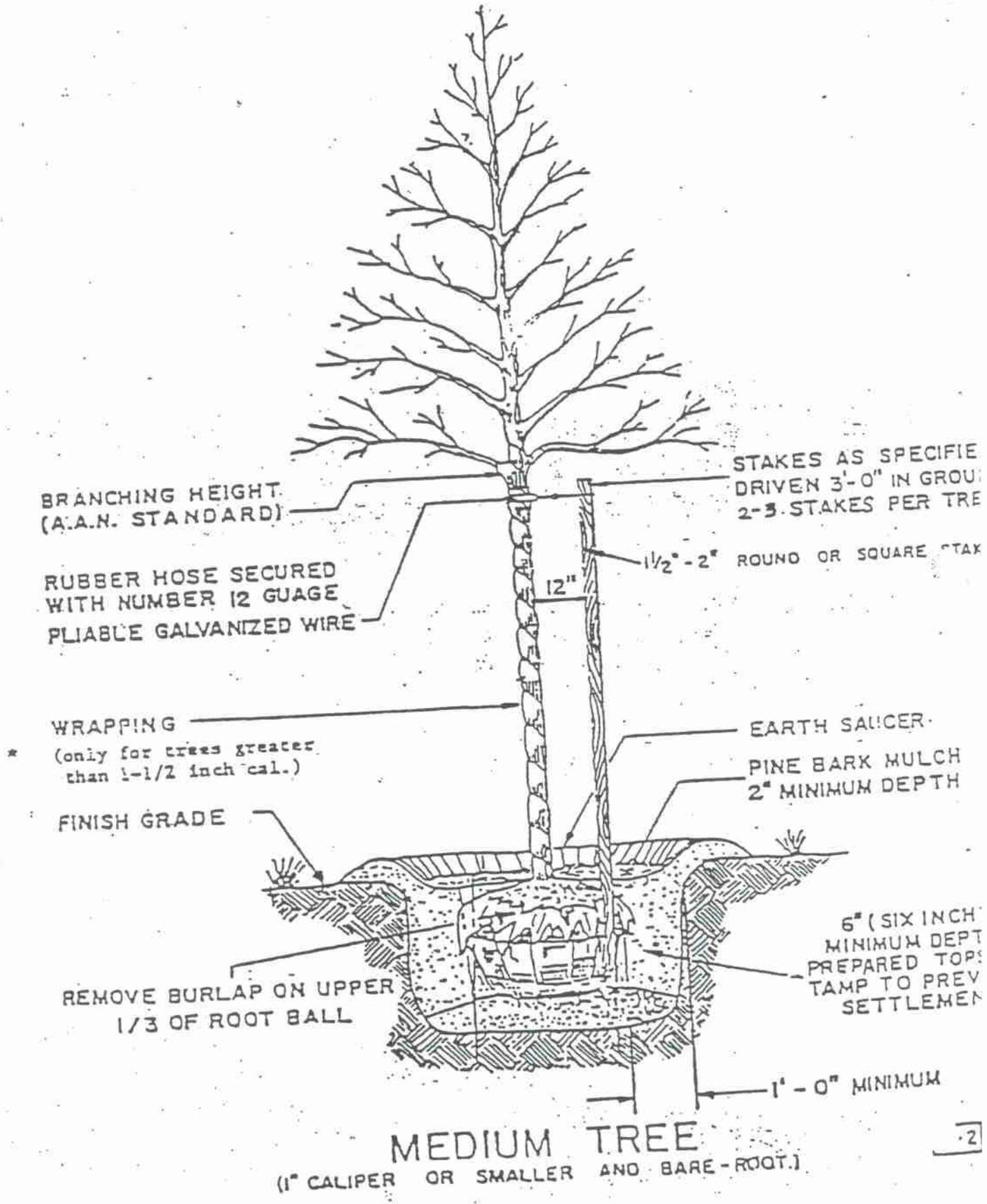


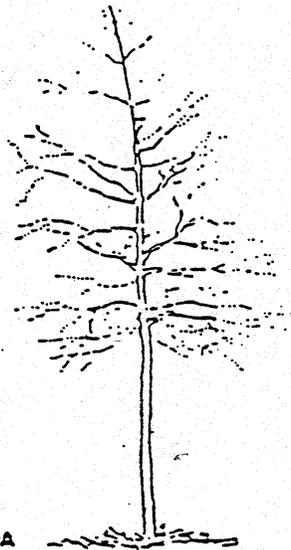
SMALL TREE OR SHRUB **SMALL SHRUB**

6" (SIX INCH) MINIMUM DEPTH PREPARED TOPSOIL - TAMP-TO PREVENT SETTLEMENT.

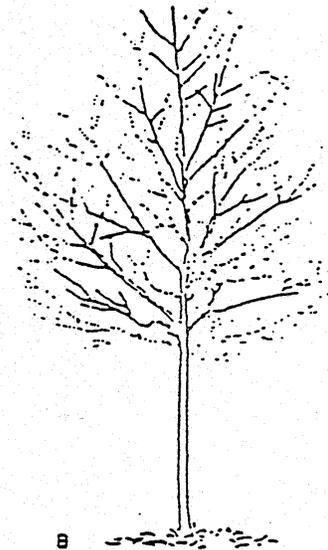


TYPICAL PLANTING



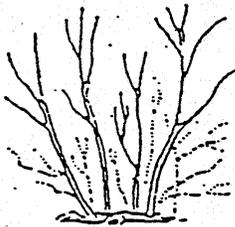


A
HEADING BACK: $\frac{1}{3}$ TO $\frac{1}{2}$ OF
THE BRANCHING STRUCTURE

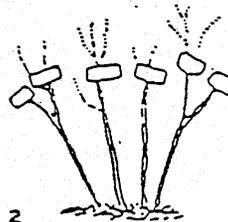


B
THINNING: $\frac{1}{3}$ TO $\frac{1}{2}$ OF
THE BRANCHING STRUCTURE

TREES



1
DECIDUOUS SHRUBS: PRUNE OUT TO THE
BASE ABOUT $\frac{1}{3}$ OF THE CANES THAT ARE
THE OLDEST AND LEAST VIGOROUS AS IN
1. HEAD BACK THE REMAINING CANES
ABOUT $\frac{1}{3}$ OF THEIR LENGTHS AS IN 2.



2
EVERGREEN SHRUBS: LIGHTLY PRUNE THE
LONGEST SHOOTS BY HEADING BACK THESE
SHOOTS ABOUT $\frac{1}{4}$ TO $\frac{1}{3}$ THEIR LENGTH
AS IN 2.

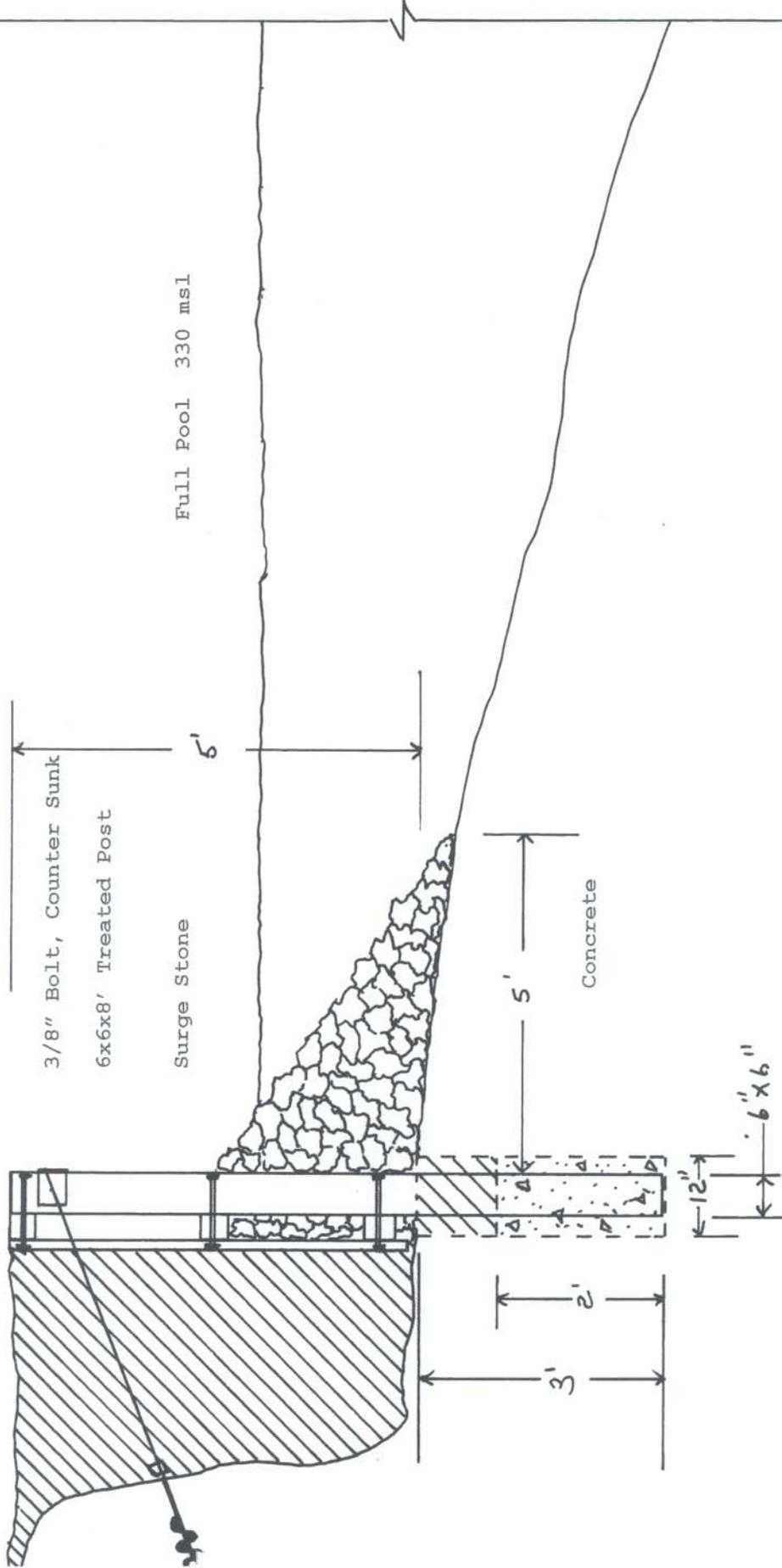
SHRUBS

PRUNING TREES AND SHRUBS

ALL BRANCHING, BALLING AND CALIPER-WEIGHT STANDARDS ARE
BASED ON 1973 EDITION, AMERICAN STANDARD FOR NURSERY
STOCK, SPONSORED BY AMERICAN ASSOCIATION OF NURSERMEN,
ANSI Z-60.1-1973.

Elevation 333
2x6 Treated

4x4 Whalers



3/8" Bolt, Counter Sunk

6x6x8' Treated Post

Surge Stone

Full Pool 330 msl

5'

5'

Concrete

12"

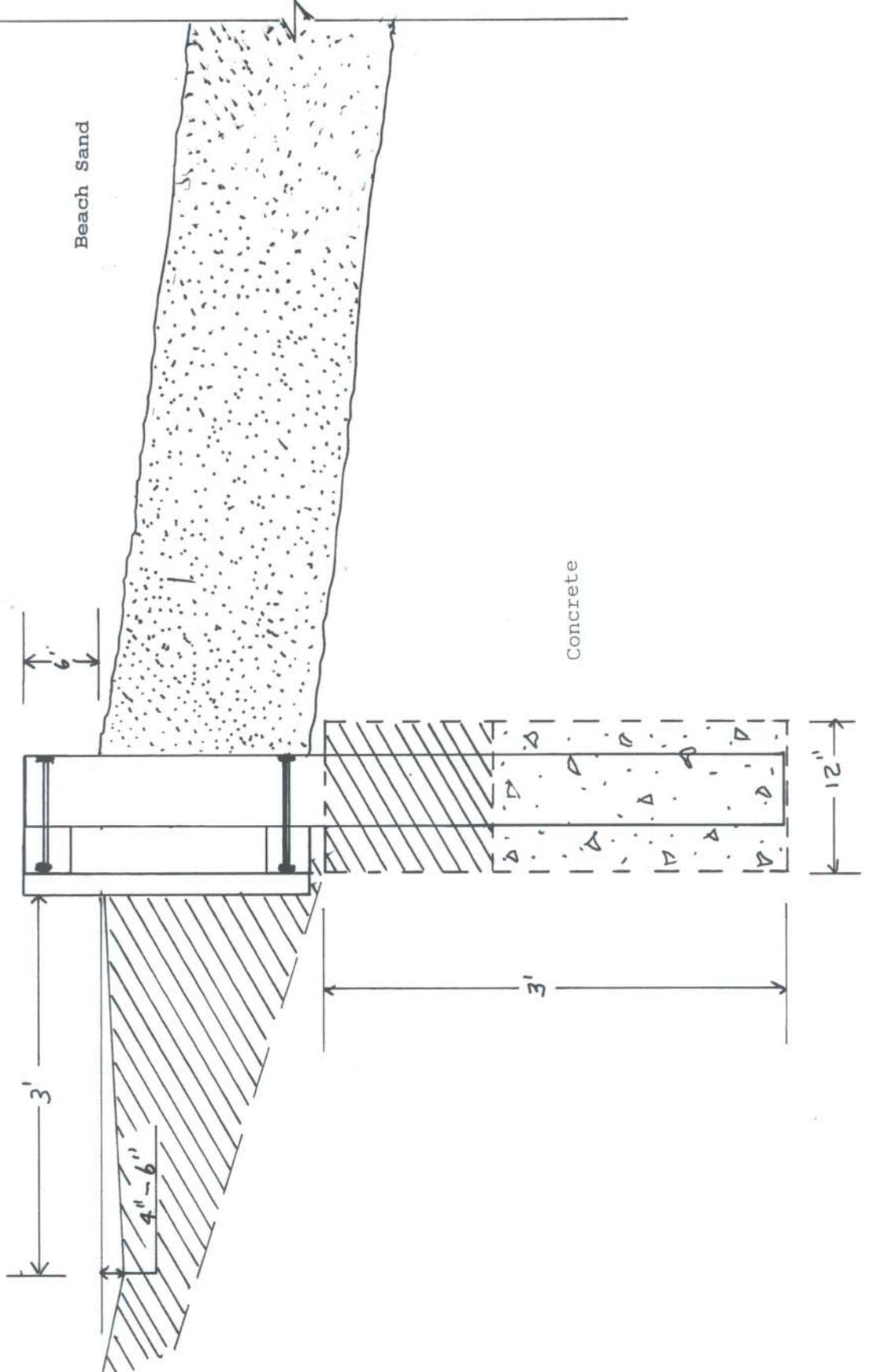
6" x 6"

4x4 Whalers

3/8" Bolt, Counter Sunk

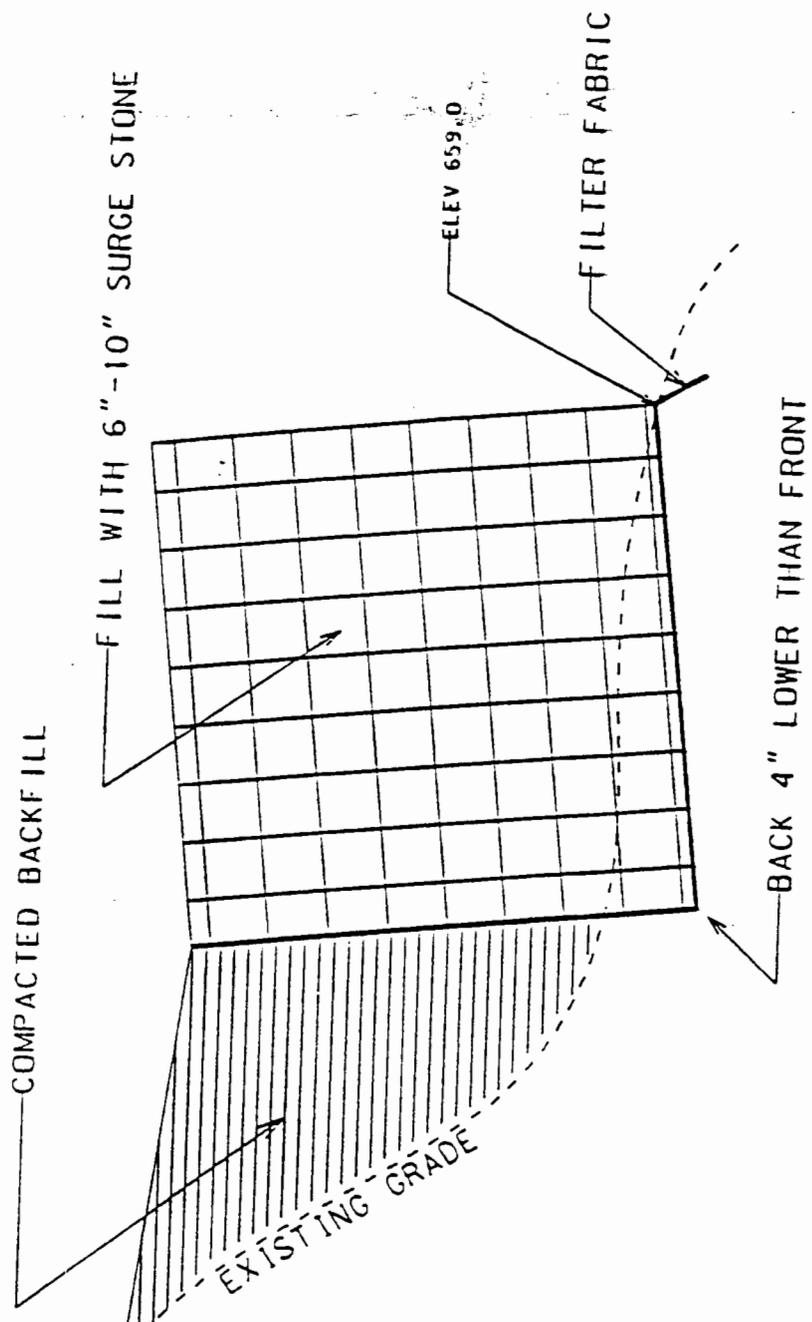
2x6x2' Treated

6x6x5' Treated Post

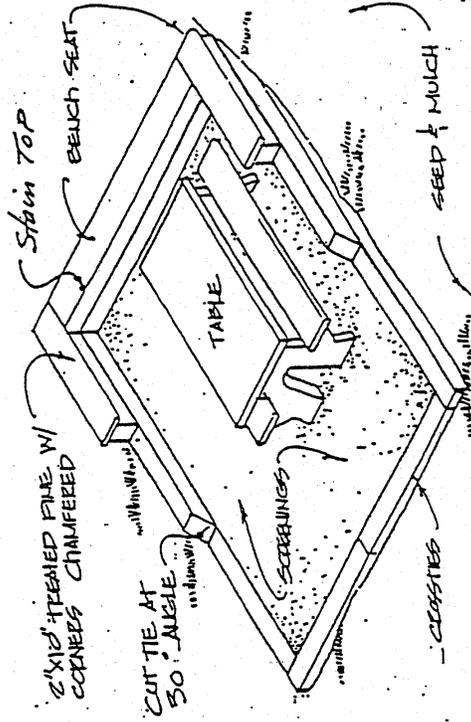
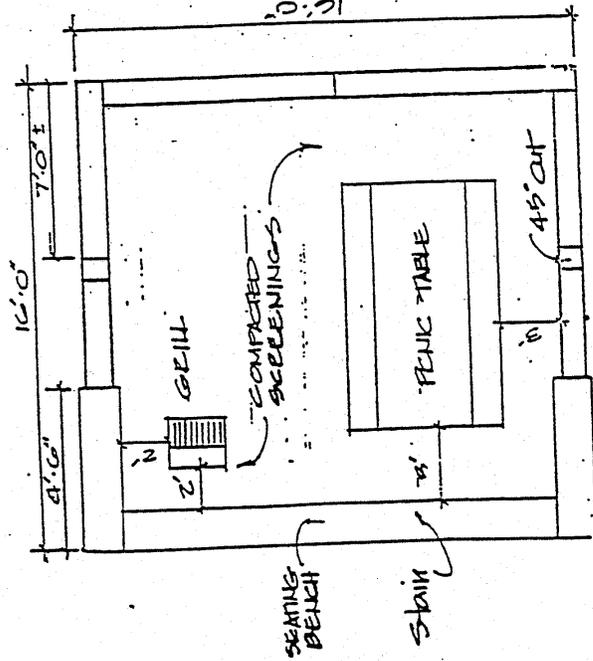


Beach Sand

Concrete



3' X 3' GABION BASKET



NOTE: SKETCH REPRESENTS
TYPICAL PICNIC SITE FOR
PURPOSES OF ESTIMATING COST.
ONLY - DIMENSIONS OF SEATING
BENCH & HEIGHT OF CRACKS
MAY CHANGE AS REQUIRED BY
SPECIFIC SITE CONDITIONS.

TYPICAL PICNIC SITE

DAY-USE AREA

TOP SOIL, FERTILIZE,
SEED & MULCH

FINISH
GRAPE

TOP VIEW

SIDE VIEW

3 TIES HIGH

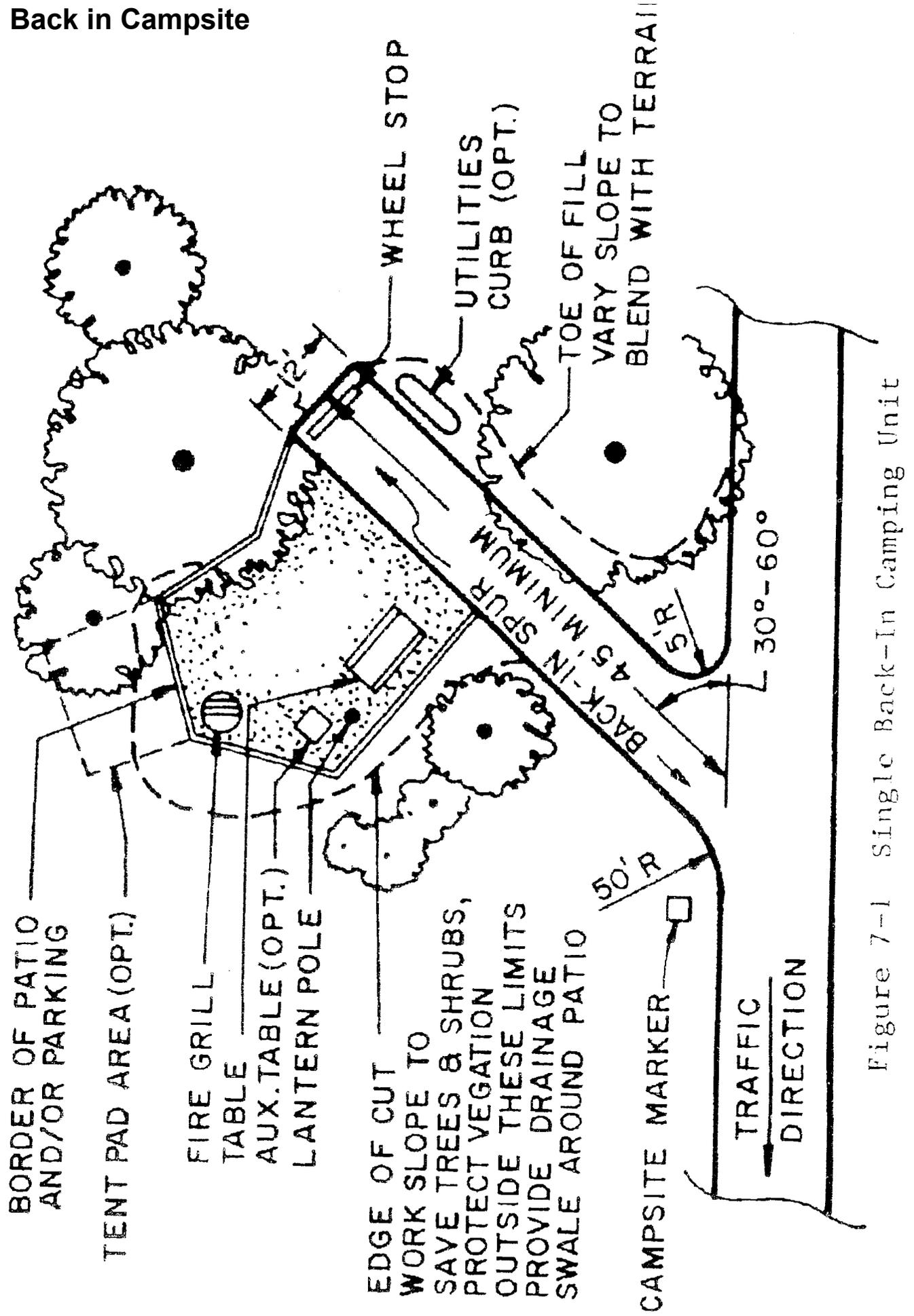
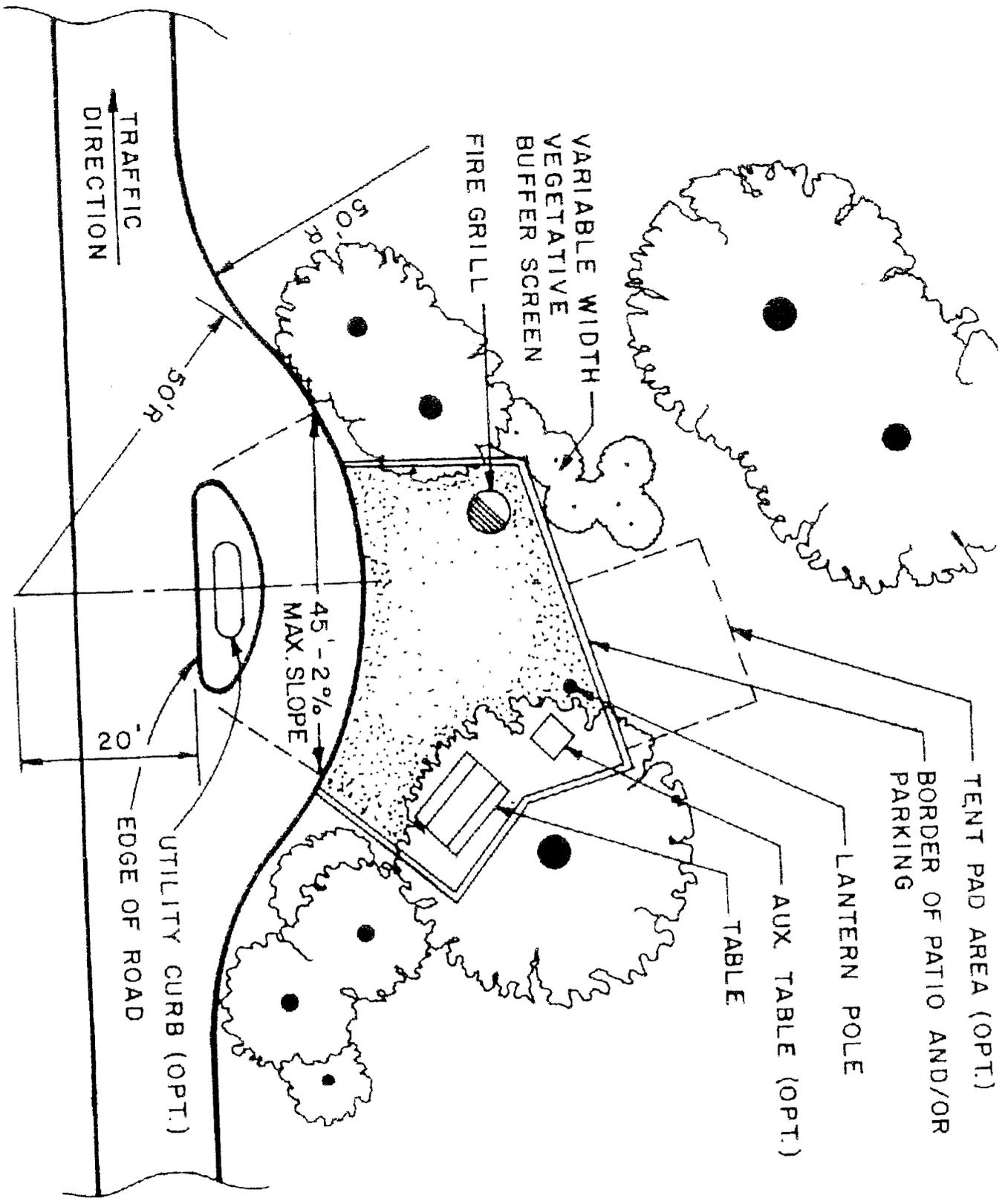
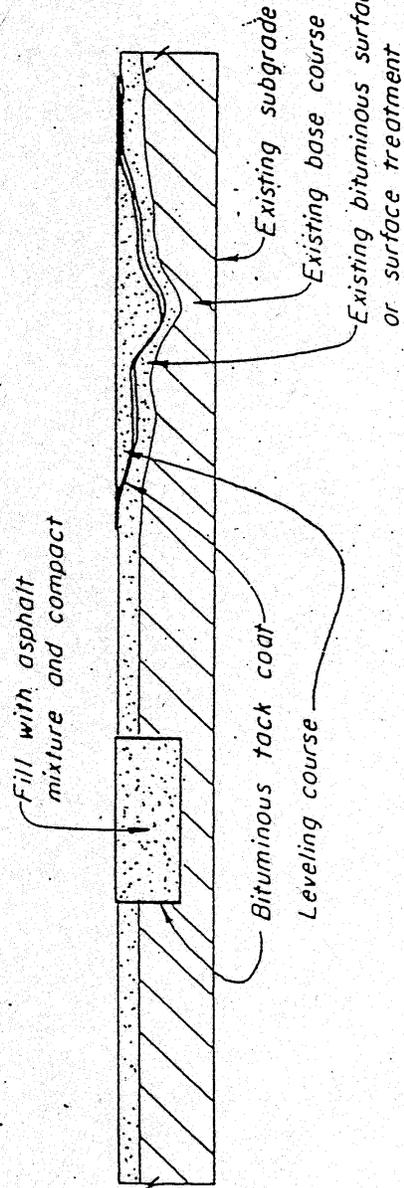
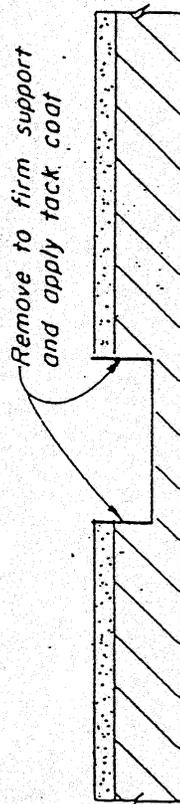
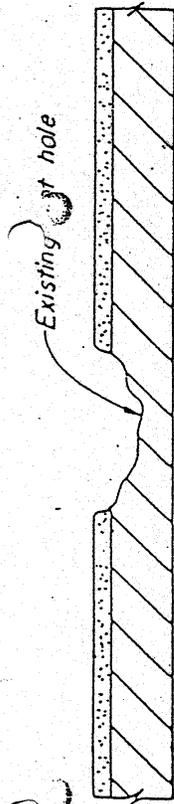


Figure 7-1 Single Back-In Camping Unit

Pull Thru Campsite



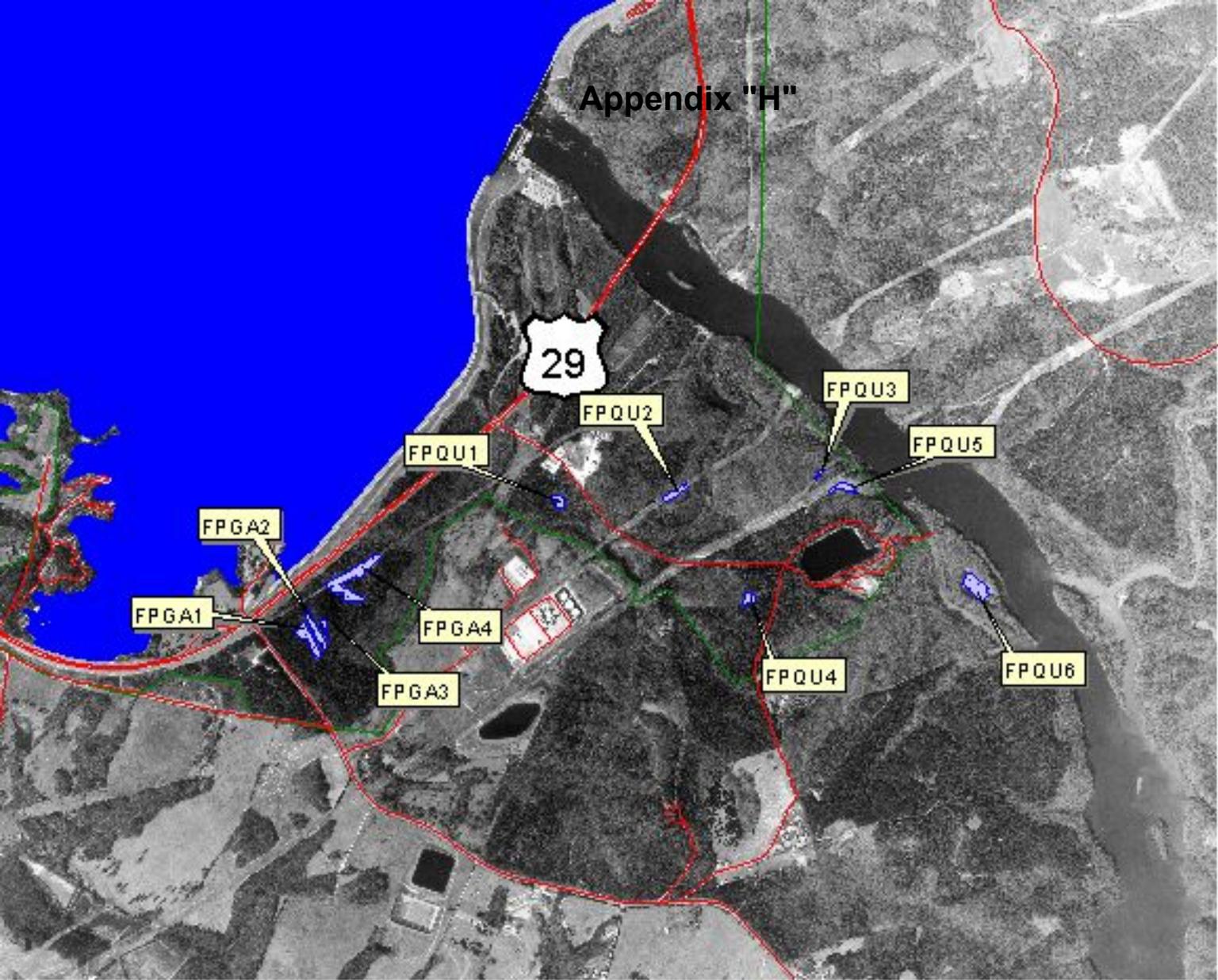


PAVEMENT REPAIR
ROADS AND PARKING AREAS

APPENDIX G

Figure 11

Appendix "H"



Appendix "H"

Choestoea Ramp

FPCH1

FPCH2

FPCH3

FPCH4



Appendix "H"



Paynes Creek
Inside Ramp

FPPC1

Paynes Creek
Outside Ramp

FPPC2

FPPC3

FPPC4

Appendix "H"

Singing Pines Rec. Area

29

SCDV

29

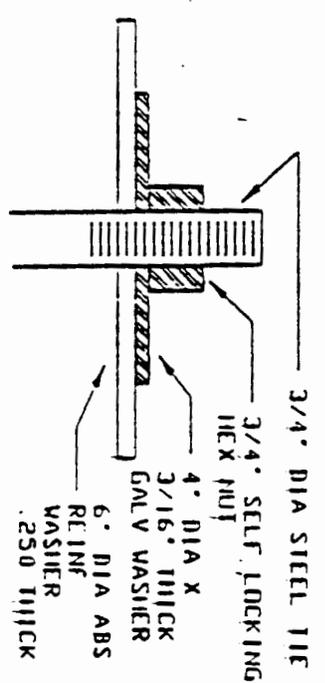
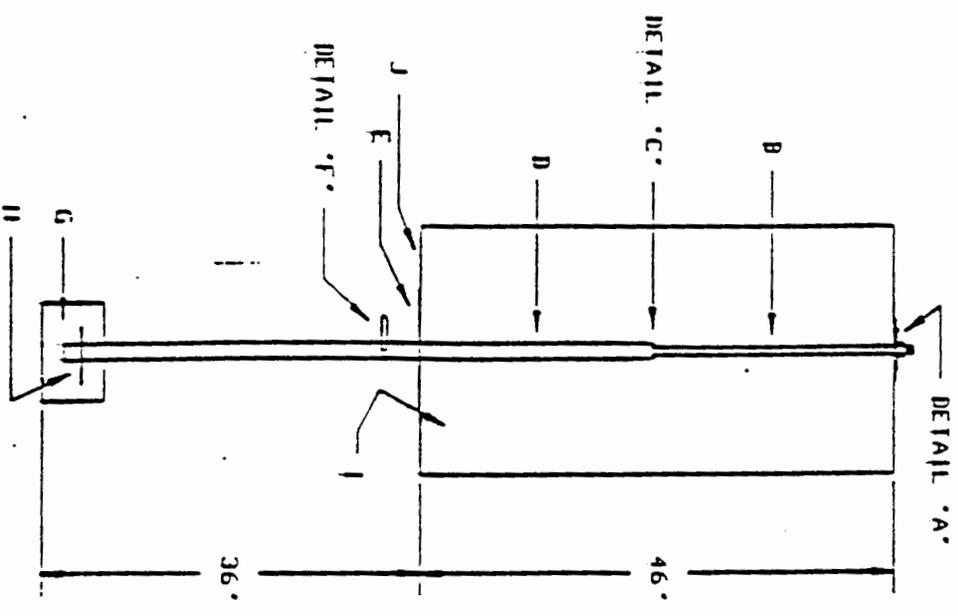
FPQU2

FPQU3

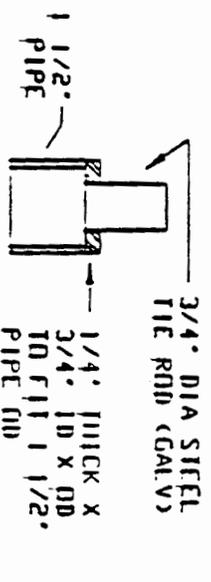
FPQU4



TYPICAL BUOY DETAILS



DETAIL "A"



DETAIL "C"



DETAIL "F"

3/4" DIA STEEL TIE ROD

3/4" SELF LOCKING HEX NUT

4" DIA X 3/16" THICK GALV WASHER

6" DIA ABS REINF. WASHER 250 THICK

3/4" DIA STEEL TIE ROD (GALV)

1/4" THICK X 3/4" ID X OD PIPE WELD ALL AROUND

5/8" DIA ROD WELD TO PIPE

2" CLEARANCE

PART DESCRIPTION

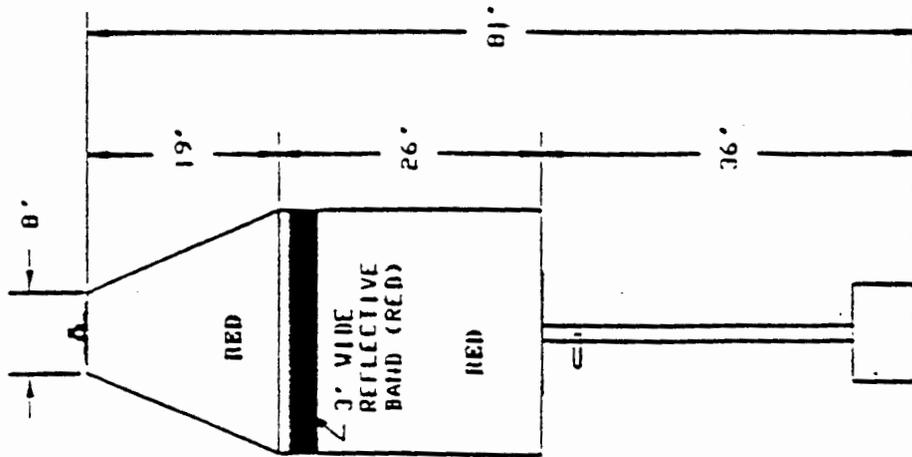
- B- 3/4" STEEL TIE ROD
- D- 1 1/2" GALV PIPE
- E- 12" DIA 3/16" THICK GALV PLATE WELDED TO PIPE
- G- 47 LB MAX CONCRETE BALLAST ENCASED IN ABS PLASTIC COVER
- H- 1/4" REINF RODS WELDED TO PIPE AT RIGHT ANGLES
- I- URETHANE FOAM MIL-P-21929 CLASS-1
- J- ABS PLASTIC .120 THICK CYLINDER AND CAPS WELDED TOGETHER SLICK FINISH RECON

NOTE: TUREADED LENGTH OF 3/4" ROD NOT TO EXCEED 6"

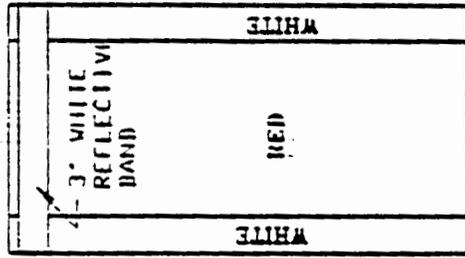
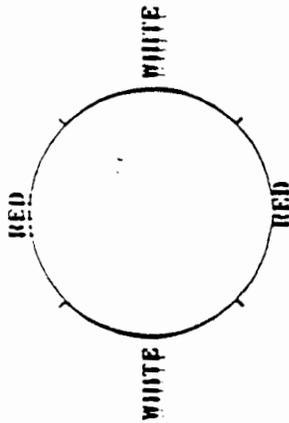
ALL WELDING TO BE DONE BEFORE GALVANIZING

DATE 1 OF 4

TYPICAL BUOY MARKINGS



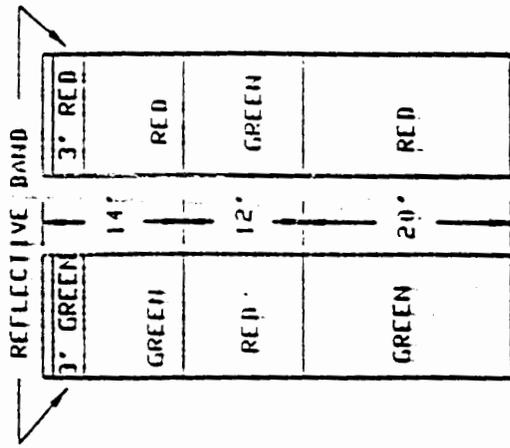
RED NUN BUOY
(OTHER THAN SAME AS CAP BUOY)



RED & WHITE
MID CHANNEL
BUOY
MARKINGS



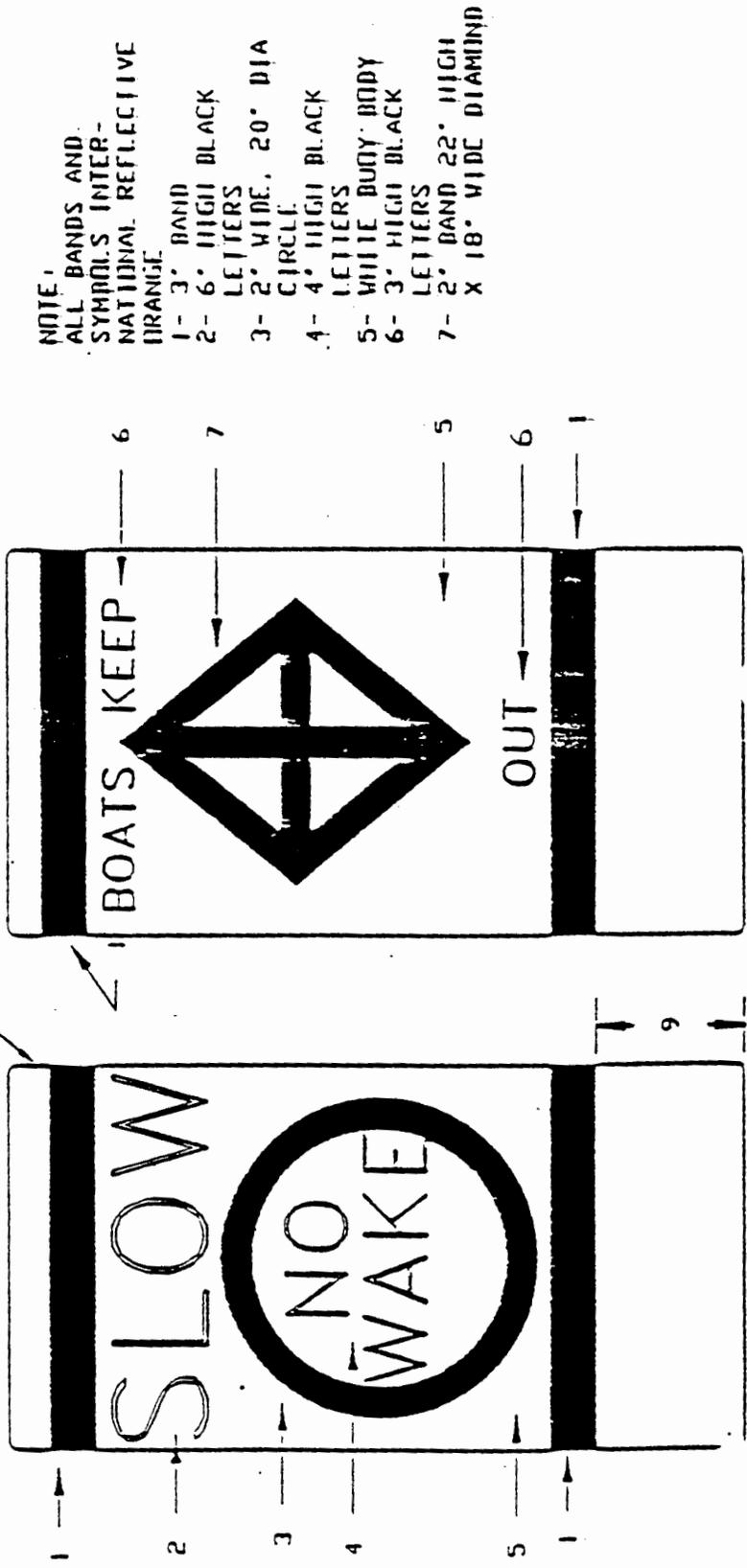
GREEN CAN
BUOY
MARKINGS



PORT STARBOARD
JUNCTION JUNCTION

(1/2 WIDTH OF EACH
JUNCTION BODY SHOWN)

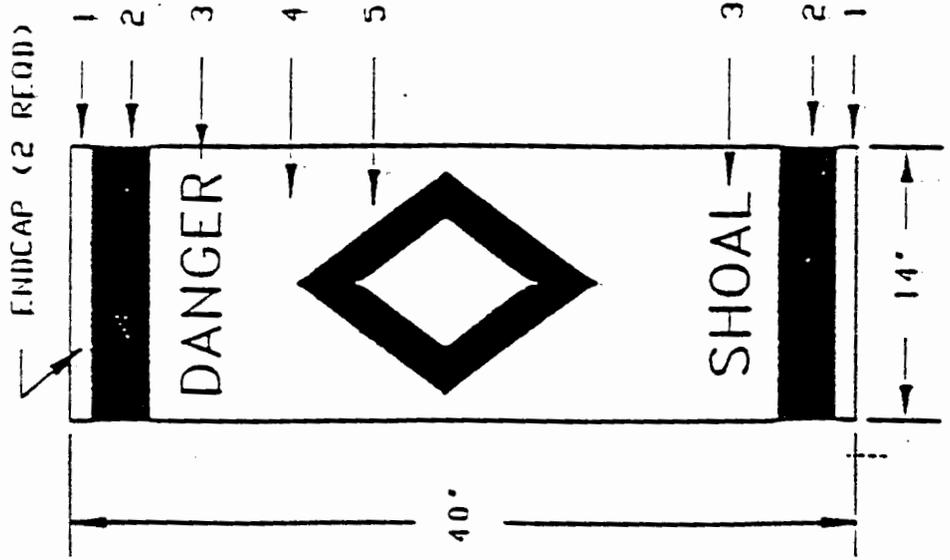
TYPICAL REGULATORY DETAILS



- NOTE: ALL BANDS AND SYMBOLS INTERNATIONAL REFLECTIVE ORANGE
- 1- 3" BAND
 - 2- 6" HIGH BLACK LETTERS
 - 3- 2" WIDE, 20" DIA CIRCLE
 - 4- 4" HIGH BLACK LETTERS
 - 5- WHITE BODY
 - 6- 3" HIGH BLACK LETTERS
 - 7- 2" BAND 22" HIGH X 18" WIDE DIAMOND

NO WAKE" BODY "BOATS K P OUT" BODY

CYLINDER SHAPED SHOAL MARKER



NOTE

ALL BANDS AND SYMBOLS INTERNATIONAL REFLECTIVE ORANGE

1- ENDCAPS SHIPPED UNATTACHED TO SIGN

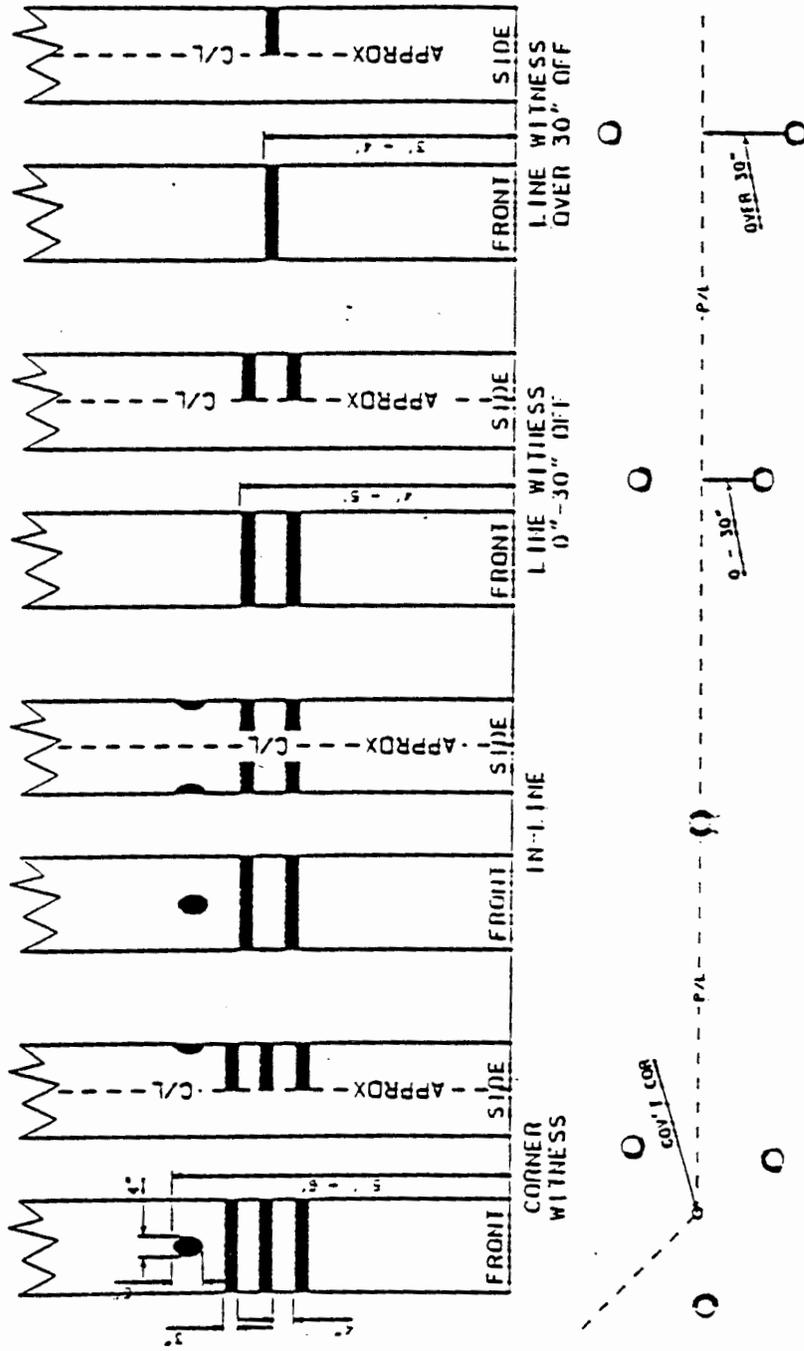
2- 3" BAND

3- 3" HIGH BLACK LETTERS

4- CYLINDER SHAPED ABS PLASTIC (.120 THICK) WHITE BODY. (BODY SHELL W/D FLOTATION OR HARDWARE)

5- 2" BAND 14" HIGH X 11" WIDE DIAMOND

TYPICAL BOUNDARY LINE MARKING



I. WITNESS TREE FOR CORNER: A BLAZE WILL BE MADE 5' TO 6' HIGH ON THE TREE FACING THE CORNER. THREE BANDS WILL BE PAINTED BELOW THE BLAZE WITH HACK MARKS IN THE BANDS FACING THE CORNER.

II. IN-LINE TREES: BANDS WILL BE PAINTED ON BOTH SIDES OF THE TREE FACING THE CORNERS WITH A HACK IN EACH BAND. THE BANDS WILL NOT GO COMPLETELY AROUND THE TREE. THE BLAZES WILL BE MADE ABOVE THE BANDS FACING THE CORNERS.

III. LINE WITNESS TREES: ONE OR TWO BANDS WILL BE PAINTED ON THE TREES FACING THE PROPERTY LINE. THE BANDS WILL BE PAINTED APPROX HALF WAY AROUND THE TREES WITH A HACK IN EACH BAND.

U. S. ARMY CORPS OF ENGINEERS, SAVANNAH DISTRICT

APPENDIX K
 LIST OF GOVERNMENT VEHICLES, RADIOS,
 OFFICE EQUIPMENT, MAINTENANCE EQUIPMENT AND ATTACHMENTS
 BOATS, MOWERS, TRAILERS

PROPERTY ASSIGNED TO HARTWELL LAKE TO BE MAINTAINED

TAG#	YEAR / MAKE	DESCRIPTION
CE-42758	1987 FORD	F-700 FLATBED DUMP
CE-42759	1987 FORD	L-8000 TANDEM DUMP
CE-40581	1988 WHITE/GMC	5-TON ROAD TRACTOR
EQUIPMENT		
CE-24894	1987 BLUE STAR	PORTABLE WELDER
CE-26739	1986 CRONKITE	SKID STEER LOADER TRAILER
CE-26740	1986 CRONKITE	SKID STEER LOADER TRAILER
CE-26756	1985 QUALITY TRAILER	FLAT BOTTOM BOAT TRAILER
CE-27364	1987 BOSTON WHALER	TUGALOO II TRAILER
CE-27365	1986 HUDSON	TRENCHING MACHINE
CE-27366	1987 AMERICAN	SKID STEER LOADER TRAILER
CE-27798	1988 BOAZ	LOW BOY TRAILER
CE-47385	1997 E-Z LOADER	SKOKOMISH TRAILER
4610 LCG	1986 FORD	LOW CENTER of GRAVITY TRACTOR
5600	1976 FORD	AGRICULTURAL TRACTOR
540 B	1987 FORD	INDUSTRIAL TRACTOR
JD 455 E	1987 JOHN DEERE	TRACK LOADER
JD 500 C	1982 JOHN DEERE	BACKHOE LOADER
JD 570 B	1987 JOHN DEERE	MOTOR GRADER
JD 2150	1988 JOHN DEERE	INDUSTRIAL TRACTOR
JCB 1400 B	1987 JOHN C. BREMER	BACKHOE LOADER 4X4
W 20 C	1987 CASE	WHEELED LOADER
CHAUGA	1978 BOSTON WHALER	17' BOAT W/100 HP EVINRUDE
TUGALOO II	1987 BOSTON WHALER	18' BOAT W/155 HP EVINRUDE
FLAT BOTTOM WORK BOAT	1984	12' BOAT W/35 HP EVINRUDE
SKOKOMISH	1997 OMC/STRATOS	18' BOAT W/175 HP EVINRUDE

RADIO EQUIPMENT

RADIO MOTOROLA	SABER III HAND HELD PORTABLE	19 UNITS
RADIO MOTOROLA	MX 360 HAND HELD PORTABLE	11 UNITS
RADIO GENERAL ELECTRIC	PCS HAND HELD PORTABLE	14 UNITS
RADIO MOTOROLA	BASE STATION	2 UNITS
RADIO MOTOROLA	SYNTOR X9000 MOBILE RADIO	28 UNITS
RADIO MOTOROLA	DESK SET	6 UNITS
RADIO MOTOROLA	HANDHELD PORTABLE	12 UNITS

**OFFICE
ADMINISTRATIVE
EQUIPMENT**

TYPEWRITERS, ELECTRIC		5 UNITS
COPY MACHINE		3 UNIT
FAX MACHINE		2 UNIT
ICE MAKER		2 UNITS

**OFFICE
AUDIO-VISUAL
EQUIPMENT**

MOVIE PROJECTOR, 16MM		2 UNITS
OVERHEAD PROJECTOR		2 UNITS
SLIDE PROJECTOR		6 UNITS
VCR W/ MONITOR		2 UNIT
CAMCORDER		1 UNIT
CASSETTE RECORDER		4 UNITS
MICROPHONE		3 UNITS
MICROPHONE STAND		2 UNITS
PROJECTOR SCREEN		5 UNITS
TELEPHOTO LENS		1 UNIT
POLAROID CAMERA		33 UNITS
35MM SLR CAMERA		7 UNITS
DIGITAL CAMERA		1 UNIT

APPENDIX K
 LIST OF GOVERNMENT VEHICLES, RADIOS,
 OFFICE EQUIPMENT, MAINTENANCE EQUIPMENT AND ATTACHMENTS
 BOATS, MOWERS, TRAILERS

PROPERTY ASSIGNED TO HARTWELL DAM, POWERPLANT
 and CLEMSON PUMPING STATION TO BE MAINTAINED

TAG# or ITEM	YEAR / MAKE	DESCRIPTION
CE-16603	1978 GMC	2 TON TRUCK W/ARIAL TOWER
CRANE		8 TON RUBBER TIRED
WELDER W/TRAILER		DIESEL POWERED PORTABLE
WASHER PRESSURE W/TRAILER		DIESELE POWERED PORTABLE
*STATIONARY DIESEL ENGINE #1		V-8 900 HP
*STATIONARY DIESEL ENGINE #2		V-8 900 HP
GENERATOR PORTABLE		2500 WATTS
COMPRESSOR AIR PORTABLE		W/5HP ENGINE
CENTRAL AIR CONDITIONER		8 UNITS
AIR CONDITIONER, WINDOW UNITS		4 UNITS
AIR CONDITIONER AND HEATING, WINDOW UNIT		2 UNITS
CART, ELECTRIC CHARGER, BATTERY		3 UNITS
DEHUMIDIFIER		3 UNITS
FAN		7 UNITS
FAN, TURBINE BLOWER		1 UNIT
FORKLIFT		1 UNIT
HEATER, OIL, PORTABLE		2 UNITS
HEATER, SPACE		1 UNIT
ICE MACHINE		1 UNIT
MIXER, PAINT		2 UNITS
BOAT, FLAT BOTTOM		2 UNITS
TRAILER, BOAT		1 UNIT
OVEN, MICROWAVE		5 UNITS
PUMP, WATER (AIR)		1 UNIT
PUMP, WELL		2 UNITS
REFRIGERATOR		4 UNITS
SAFE		2 UNITS
SPRAYER, PAINT		1 UNIT
TELEVISION		1 UNIT
TRAILER, FLATBED		1 UNIT
TRAILER, OFFICE		1 UNIT
VACUUM		5 UNITS

WATER COOLER		8	UNITS
DIESEL GENERATORS		2	UNITS
25 H.P. ELECTRIC		5	UNITS
HEADGATE MOTORS			
50 H.P. ELECTRIC		3	UNITS
WATER PUMP MOTORS			
WATER PUMPS (23,000		3	UNITS
GPM)			
WATER PUMPS (1500		3	UNITS
GPM)			
25 H.P. ELECTRIC		10	UNITS
GOVERNOR MOTORS			
MAN LIFT	JLG	1	UNIT
JOHN DEERE GATOR		1	UNIT
CRANE, GRANTRY		1	UNIT

OFFICE EQUIPMENT

CALCULATOR		9	UNITS
COPIER		3	UNITS
FACSIMILE		4	UNITS
PRINTER		3	UNITS
SHREDDER		2	UNITS
TYPEWRITER		2	UNITS

RADIO EQUIPMENT

BASE STATION		1	UNIT
W/RECEIVER			
CHARGER, ELECTRIC		1	UNIT
RADIO RECEIVER			
CONSOLE, REMOTE		1	UNIT
CONTROL			
RADIO		1	UNIT
RADIO, MOBILE MITREX		4	UNITS
RADIO, PORTABLE		13	UNITS
RADIO W/INTERCOM		1	UNIT
TELEPHONE, COMM.		1	UNIT
RADIO			
TRANSMITTER/RECEIVER		3	UNITS

AUDIO/VISUAL EQUIPMENT

CAMERA		4	UNITS
CAMERA, 35MM,		1	UNIT
HONEYWELL			
CAMERA,		1	UNIT
VIDEO/RECORDER			
CAROUSEL, SLIDE		1	UNIT
PROJECTOR			
FLASH ATTACHMENT		1	UNIT

FLASH ATTACHMENT (AUTO)	1 UNIT
LENS, CAMERA, 1:2/35	1 UNIT
LENS, CAMERA, TELE- PHOTO	1 UNIT
MICROFICHE VIEW READER	1 UNIT
PROJECTOR, KODAK EKTAG	1 UNIT
PROJECTOR, FILM REEL, 16MM	1 UNIT
PROJECTOR, OVERHEAD	2 UNITS
RECORDER	1 UNIT
RECORDER, VIDEO CASSETTE	1 UNIT
SLIDE COPIER	1 UNIT
SLIDE COPIER ATTACHMENT	1 UNIT
SLIDE PROJECTOR	1 UNIT
SPEAKER, 16MM	1 UNIT
TRIPOD, CAMERA	2 UNITS

Appendix L

A. PREVENTIVE MAINTENANCE OF GOVERNMENT VEHICLES, EQUIPMENT, BOATS, MOWERS, TRAILERS, AND ATTACHMENTS (6,000 miles or at least semi-annually)

1. TIRES: Check tires for damage. Rotate tires per manufacturer's recommended method. Check matching of duals and all tires on multi drive 4x4s. Replace tires as necessary. Balance tires prior to mounting.

2. LIGHTS: Inspect all lights, signals, and reflectors.

3. WINDSHIELD WIPERS: Check the windshield wipers and washers.

4. INSTRUMENTS AND CONTROLS: Check all instruments, gauges, switches, controls, and warning devices for proper operation.

5. BRAKES: Road test or use brake machine to determine if brakes function properly and if the pedal clearance is adequate. Adjust as necessary.

6. LEAKS: Visually inspect the engine compartment, external break drums, and beneath the vehicle for indications of water, fluid, oil, or fuel leaks.

7. ACCIDENT DAMAGE: Visually inspect the exterior of the vehicle for accident damage.

8. MUFFLER, EXHAUST, AND TAILPIPE: Inspect the muffler, exhaust, tailpipe, and all connections for leaks.

9. LUBRICATE front axle spindle bolts and ball joints.

10. LUBRICATE steering linkage.

11. FRONT WHEELS: Check alignment of front wheels.

12. LUBRICATE transmission remote gear shift linkage.

13. LUBRICATE heat riser valve.

14. LUBRICATE distributor, generator, alternator, and starter sparingly.

15. LUBRICATE brake camshaft.

16. LUBRICATE accelerator control linkage pivots.

17. LUBRICATE transmission, clutch brake and parking brake linkage, and clevis.

18. LUBRICATE door hinges and striker plate.
19. LUBRICATE hood latch and hooks.
20. LUBRICATE miscellaneous parts and components as required.
21. CHECK lubricant level in all gearboxes. Add lubricant as needed.
22. CHECK clutch and brake master cylinder fluid level. Add fluid as necessary.
23. CHECK engine ventilation systems.
24. CHECK carburetor, fuel injection operation, air cleaner, and filter oil bath reservoir.
25. CLEAN and lubricate vacuum brake booster air cleaner.
26. CLEAN and service battery, cables, and terminals.
27. CLUTCH: Check clutch adjustment to see that the pedal total travel and pedal free travel are in accordance with manufacturer's recommendations.
28. SEAT BELTS: Check condition of fabric, locking devices, and mountings.
29. ENGINE OIL AND OIL FILTER: Change oil and replace oil filter or element.
30. STEERING SYSTEM: Check steering linkage for looseness and, if necessary, adjust the steering system in accordance with manufacturer's recommendation.

B. PREVENTIVE MAINTENANCE SERVICE AND INSPECTION (CARS, TRUCKS - UP TO AND INCLUDING 3/4 TON - AND VANS) 12,000 MILES OR AT LEAST ANNUALLY

1. HEADLIGHTS: Check alignment. See that all lights function properly and that the reflectors and lens are in good condition.
2. COOLING SYSTEM: Check condition of radiator and heater hoses. Check gaskets and water pump for leaks. Test thermostat and pressure cap.
3. ENGINE AND TRANSMISSION MOUNTINGS: Inspect the front and rear engine supports for looseness or breaks. Check torque of the mounting bolts and conditions of all insulators.

4. WHEELS AND AXLES: Check wheel studs and nuts. Inspect wheels for worn and elongated stud holes. Torque axle flange nuts to manufacturer's recommendations. Repack all wheels. Check condition of pads, linings, drums, and rotor.

5. SPRINGS: Check all springs for loose or broken leaves and spring inserts. Torque spring clips in accordance with manufacturer's specifications.

6. SHOCK ABSORBERS: Check for proper action and mounting.

7. BODY, CAB, FUEL, TANK, AND OTHER MOUNTED EQUIPMENT: Check body bolts. Check fuel tank and other equipment for secure mounting. Check door alignment and window operation. Check condition of undercoating - see that drain holes are unobstructed.

8. REPLACE spark plugs and check condition of spark plug wires.

9. CYLINDERS: Take compression reading of each cylinder if loss of power is noted.

10. DRIVE BELTS: Check condition and deflection of each.

11. FUEL PUMP: Check fuel pump sediment bowl if so equipped.

12. REPLACE FUEL FILTER.

13. CHECK battery water level and specific gravity if battery is not a sealed unit.

C. PREVENTIVE MAINTENANCE SERVICE AND INSPECTION (TRUCKS ONE TON AND LARGER) 6,000 MILES OR AT LEAST SEMIANNUALLY: Report all worn or unsafe items to the COR. Parts and components to be inspected and corrected and/or replaced are as follows:

1. TIRES: Check tires for damage. Check matching of duals and all tires on multi-drive 4x4s and 4.6s. Replace tires as necessary. Balance tires prior to mounting.

2. LIGHTS: Inspect all lights, signals, and reflectors. Check condition of trailer jumper cables on truck tractors. Also applies to trailers.

3. WINDSHIELD WIPERS: Check the windshield wipers and washers.

4. INSTRUMENT AND CONTROLS: Check all instruments, gauges, switches, controls, and warning devices for proper operation. Also applies to trailers.

5. BRAKES: Road test or use brake machine to determine if brakes function properly and if the pedal clearance is adequate. Adjust, as necessary. Also applies to trailers.

6. LEAKS: Visually inspect the engine compartment, external brake drums, and beneath the vehicle for indications of water, fluid, oil, or fuel leaks. Also applies to trailers.

7. ACCIDENT DAMAGE: Visually inspect the exterior of the vehicle for accident damage. Also applies to trailers.

8. MUFFLER, EXHAUST, AND TAILPIPE: Inspect the muffler, exhaust, tailpipe, and all connections for leaks.

9. LUBRICATE: Front axle spindle bolts and ball joints. Also applies to trailers.

10. LUBRICATE: Steering linkage.

11. LUBRICATE: Front and rear spring shackle bolts. Also applies to trailers.

12. LUBRICATE: Transmission remote gear shift linkage.

13. FRONT WHEELS: Check alignment of front wheels.

14. LUBRICATE: Brake camshaft. Also applies to trailers.

15. LUBRICATE: Airbrake valve linkage cradle hinges.

16. LUBRICATE: Accelerator control linkage pivots.

17. LUBRICATE: Transmission, clutch, brake, and parking brake linkage and clevis.

18. LUBRICATE: Door hinges and striker plates.

19. LUBRICATE: Hood latch and hooks.

20. LUBRICATE: Front and rear springs, if recommended by the manufacturer.

21. LUBRICATE: Airbrake slack adjusters.

22. LUBRICATE: Fifth wheel, check mounting plates, mounting plate bolts, and safety lock.

23. LUBRICATE: Miscellaneous parts and components, as required.

24. CHECK: Lubricant level in all gearboxes. Add lubricant, if necessary.

25. CHECK: Engine ventilation system.

26. CHECK: Carburetor and air cleaner. Change, if necessary.

27. CLEAN AND LUBRICATE: Vacuum brake booster air cleaner.

28. BATTERY: Clean and service cables and terminals.

29. CLUTCH: Check clutch adjustment to see that the pedal total travel and pedal free travel are in accordance with manufacturer's recommendations.

30. STEERING SYSTEM: Check steering linkage for looseness and, if necessary, adjust the steering systems in accordance with manufacturer's recommendations.

31. SEAT BELTS: Check condition of fabric, locking devices, and mountings.

32. TRAILERS AND SEMITRAILERS: Perform applicable operations. Check kingpins for wear. Lubricate land gear.

33. ENGINE OIL AND OIL FILTER: Change oil and replace oil filter or element.

D. PREVENTIVE MAINTENANCE SERVICE AND INSPECTION (TRUCKS ONE TON AND LARGER) 12,000 MILES OR AT LEAST ANNUALLY.

Report all worn or unsafe items to the COR. Parts and components to be inspected and corrected and/or replaced are as follows:

1. COOLING SYSTEM: Check condition of radiator and heater hoses. Check gaskets and water pump for leaks. Test thermostat and pressure cap.

2. ENGINE & TRANSMISSION MOUNTINGS: Inspect the front and rear engine supports for looseness or breaks. Check torque of the mounting bolts and condition of all insulators.

3. BRAKES: Remove right front wheel and drum and inspect the drum and lining for wear and damage. Check backing plate for tightness.

4. CHECK: Airbrake diaphragms for wear or deterioration.

5. WHEELS AND AXLES: Check wheel studs and nuts. Inspect wheels for worn and elongated stud holes. Torque axle flange nuts to manufacturer's recommendation. Repack all wheels. Check condition of drums, rotors, pads, and linings.

6. SPRINGS: Check all springs for loose or broken leaves and spring inserts. Torque spring clips in accordance with manufacturer's specifications.

7. SHOCK ABSORBERS: Check for proper action mounting.

8. BODY, CAB, FUEL TANK, AND OTHER MOUNTED EQUIPMENT: Check body bolts. Check fuel tank and other equipment for secure mounting. Check door alignment and window operation. Check condition of undercoating. See that drain holes are unobstructed.

9. HEADLIGHTS: Check alignment. See that all lights function properly and that the reflectors and lens are in good condition.

10. REPLACE spark plugs.

11. TAKE compression reading of each cylinder if loss of power is noted.

12. TORQUE cylinder head, intake, and exhaust manifold bolts.

13. CHECK: Condition and deflection of drive belts.

14. CHECK: Condition and cleanness of outside of battery. Check water level and specific gravity.

15. CHECK: Engine governed speed if a problem is noted.

16. CHECK: Valves and adjust as required.

17. CHECK: Choke and throttle for proper operation.

18. REPLACE fuel filter.

E. PREVENTIVE MAINTENANCE SERVICE AND INSPECTION REQUIREMENTS (TRACTORS, LOADERS, AND DOZERS). The following work will be performed every 100 hours of operation or 6 months:

1. ENGINE CRANKCASE: Drain oil, refill with new oil, and replace filter element.
2. LUBRICATION: Lubricate all appropriate parts.
3. BATTERY: Check water level and check corrosion.
4. BELTS: Adjust or replace as needed.
5. REPLACE or REPAIR all worn or unsafe parts.
6. REPLACE all worn or unsafe tires as necessary. Balance as necessary.
7. OTHER CHECKS as requested.
8. CHECK: Track tension and adjust as necessary on tracked equipment.

F. BOATS, MOWERS, TRAILERS, AND ATTACHMENTS. The following will be performed every 100 hours of operations or 6 months.

1. WHEEL BEARINGS will be greased and repacked.
2. BOLTS, BELTS, AND PULLEYS will be checked for looseness and tightened as necessary.
3. BATTERY: Check water level and check corrosion.
4. ENGINE CRANKCASE: Drain oil, refill with new oil, and replace filter element.
5. PERFORM other checks as requested.

Appendix M

Quality Standard for Cleaning and Custodial Services

1. Shower Houses and Comfort Station:

a. During the period 1 October through 31 March, cleaning of shower buildings and comfort stations will be performed on an as needed basis. During the period 1 April through 30 September shower buildings and comfort stations shall be cleaned daily (no less than six days a week). The Contractor is responsible for monitoring these facilities to determine if additional cleaning is necessary in order to maintain clean, sanitary facilities.

b. The shower-latrine and comfort station walls, ceilings, and floors shall be cleaned by sweeping and completely washing or flushing with water containing disinfectant chemical and detergent. Shower and/or floor drains shall be kept free of all debris including dirt and sand.

c. Excess water shall not be left on the floors.

d. All toilet fixtures shall be scrubbed with a cleaning compound until clean and all stains removed. After cleaning, they shall be disinfected with a disinfectant. All urinals shall be supplied with a cake deodorant.

e. All mirrors and other fixtures shall be polished and left in a clean and dry condition.

f. Toilet tissue shall be restocked to assure an adequate supply at all times.

g. Sidewalks shall be kept free of grass, soil, and other debris.

h. Entrance doors shall be wiped clean of dirt, cobwebs, and insects.

i. Outside walls shall be swept or hosed down to remove insect nests, cobwebs, and bird nests.

j. Burned out light bulbs shall be replaced. An attempt shall be made to open plugged drains with a plumber's helper. If unsuccessful, the problem should be reported to the proper Contractor maintenance personnel.

2. Cleaning of vault toilets/pit toilets:

a. Frequency of cleaning: During the period 1 October through 31 March, cleaning will be performed on an as needed basis. During the period 1 April through 30 September,

Appendix M

Quality Standard for Cleaning and Custodial Services

vault/pit toilets shall be cleaned at least daily. The Contractor is responsible for monitoring these facilities to determine if additional cleaning is necessary in order to maintain clean, sanitary facilities.

b. Clean all toilets, including inside fixtures, by mopping and scrubbing with approved detergents and disinfectants. Remove all insects, insect nests, and webs from louvers, screens, doors, and windows, inside and outside walls, ceilings, recesses and eaves. Spray vault walls with approved deodorant or treat the vault with approved deodorant

3. Picnic tables and fireplaces: Inspect and clean seats, tops, and base slabs, and remove ashes from fireplaces. Seats, tops, and base slabs of picnic tables will be cleaned by mopping and scrubbing. Insect nests will be removed by washing and/or scraping.

4. Sanitary Dump Stations: Clean by mopping and disinfecting the concrete surfaces.

5. Litter Pickup:

a. Frequency: Litter shall not remain on the ground or facilities for more than one day. Pickup will be accomplished to water's edge and along all road shoulders. Raking of campsites will be performed upon camper departure or at least once a week during 30 March - 1 September.

b. Parking Lots, paths, trails, and tile fields will be kept free of litter.

6. Refuse Pickup:

a. Frequency of pickup: During the period 1 April through 30 September, pickup shall be made at least five times weekly on Friday, Saturday, Sunday, Monday, and Thursday. Work will be completed between 7:30 a.m. and 6:30 p.m. Frequency during other months, as needed, but no less than twice weekly.

b. Remove all refuse from each impact site and vicinity.

c. Maintain cleanliness of trash containers by washing and disinfecting, as necessary.

d. Replace all containers in/on holder in a manner to ensure proper lid closure and replace lids.

e. Replace plastic can liner with new liner.

Appendix M

Quality Standard for Cleaning and Custodial Services

- f. Refuse will be hauled in a manner such that no refuse or effluent will be lost on roadways, parking lots, etc.
 - g. Vehicles used to transport refuse shall be kept in a clean and odor-free condition.
7. Waste water basins: All waste water basins will be kept free of dirt, sticks, and pine straw to ensure proper drainage. Basins shall be thoroughly washed and disinfected.
8. Drinking fountains:
- a. Frequency of cleaning fountains is daily.
 - b. Fountains shall be kept clean and free of foreign material.
9. Roadways:
- a. Frequency: The Contractor shall ensure that any debris (broken glass, nails, downed tree limbs, etc.) that pose a hazard to vehicular traffic be removed immediately upon detection.
 - b. Natural debris such as limbs found on the road or road shoulder shall be deposited of by moving to the side of the road and concealed by the woods, if possible.
 - c. Low hanging limbs along roads that threaten vehicle traffic will be removed as soon as possible. Limbs should be removed back at least three feet from the edge of pavement.
10. Playgrounds:
- a. From 1 April to 30 September, the playground sand/screening will be raked at least once a week, to level the material and remove covered debris and hazardous materials. During the remaining months, raking of playgrounds in open parks will be done at least monthly.
 - b. Playgrounds will be checked during raking operations to ensure that all equipment is free of debris, substances that could cause slips while using the equipment and any unauthorized items attached to the playground equipment (i.e., ropes, clothesline, etc.) which pose a hanging hazard.
11. Fish cleaning stations: Currently there are no fish cleaning stations at Hartwell Lake. If stations are installed cleaning standards will be furnished.

Appendix M

12. Impact site water and electrical hookups: Clean campsite hookup facilities of any foreign matter or insect nests. This includes the interior of the electrical hookup boxes and mouth openings of water faucet.

13. Fishing/courtesy docks: Surfaces of docks and steps will be kept clean by sweeping and by removal of any litter/debris. This is to be done on an as needed basis.

14. Developed beach areas:

a. Frequency: From 1 April to 30 September, the beach sand will be raked at least once a week in order to ensure that it is free of any debris that would pose a hazard to the public (i.e., broken glass, nails, sharp stones, etc.).

15. Definitions:

a. Clean shall be defined as being free of all particulate matter, film, spots, streaks, or stains. Glossy surfaces shall be wiped or polished with a dry cloth to restore original sheen. The requirement to clean applies to all buildings covered under this contract. The omission of cleaning methods for parts or portions of a building covered under this contract does not relieve the contractor from cleaning those parts or portions.

b. Refuse includes all garbage, ashes, debris, rubbish, and other similar waste material.

c. Garbage means animal and vegetable waste (and containers thereof) resulting from the handling, preparation, cooking, and consumption of foods.

d. Ashes means the residue from burned wood, coal, coke, and other combustible material.

e. Debris means grass cuttings, tree trimmings, stumps,

Appendix M

Quality Standard for Cleaning and Custodial Services

street sweepings, roofing and construction wastes, and similar waste material.

f. Rubbish means a variety of waste material such as metal, glass, crockery, floor sweepings, paper, wrappings, containers, cartons and similar articles not used in preparing or dispensing food.

g. Receptacles or Containers mean cans, drums, bins, or similar receptacles which can be handled by mechanical truck mounted hoists.

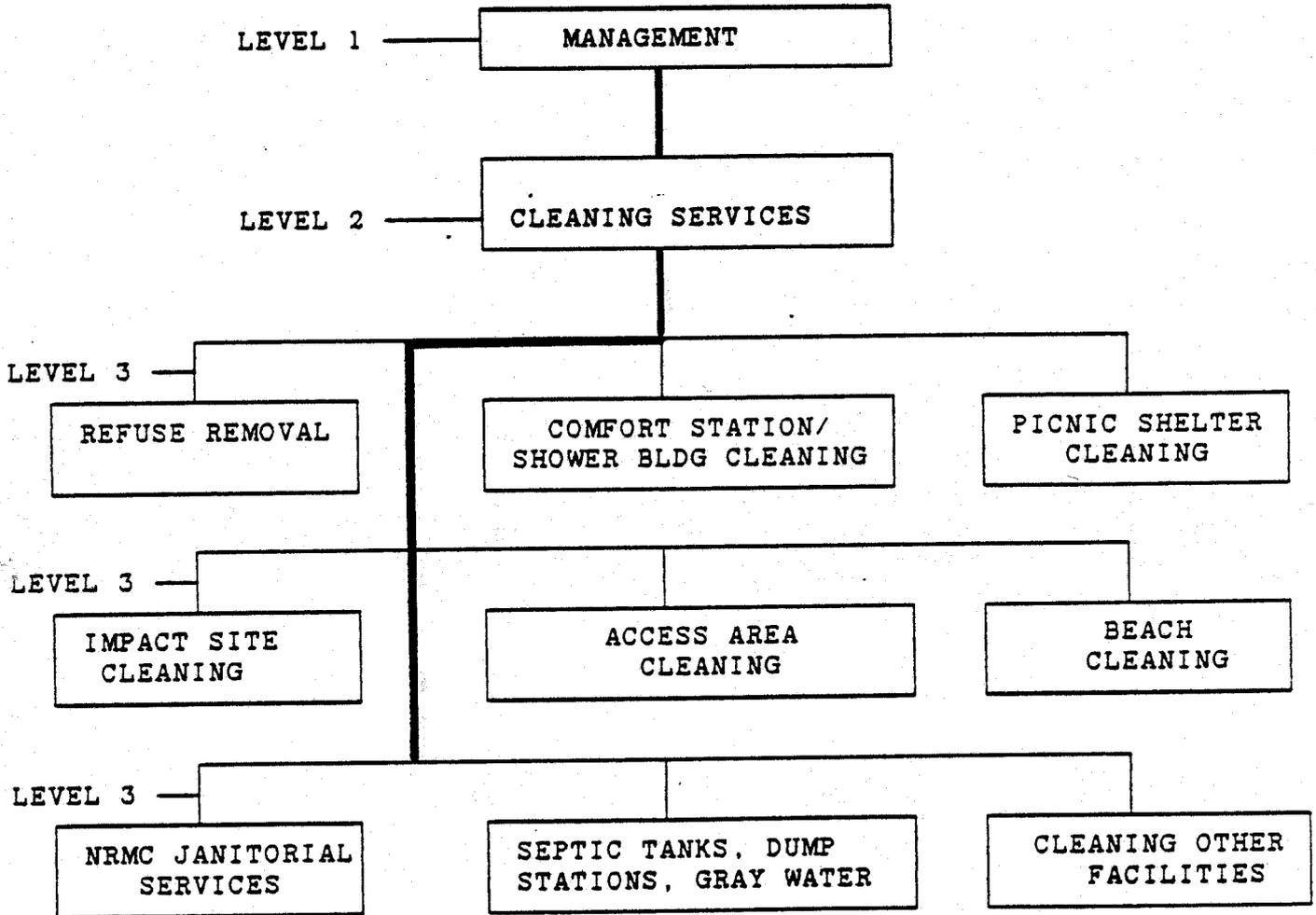
h. Refuse Collection means a system of transporting refuse from pickup stations to points of disposal.

(1) "Collection" means the accumulated refuse from any one unit at any one time, regardless of the number of cartons or bundles.

(2) "Pickup Stations" mean designated locations where refuse may be conveniently and efficiently assembled and stored in containers for collection.

APPENDIX 'O'

SAMPLE WORK BREAKDOWN STRUCTURE



NOTE: This Appendix is for illustration purposes only to show a Work Breakdown Structure to Level 3. Cleaning is used as an example and the Level 3 Tasks shown are not necessarily all Tasks included in this section.

Appendix P
Typical Fall Survey Interviewer Schedule - Week 1

Interviewer: 1

Survey Areas: Park 1 & Park 2

Period	TIME	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
1	0730-0910	1		2			1	2
2	0940-1120	1	1	2	2	1	2	1
3	1150-1330	2	1	1	2	2	1	2
4	1400-1540	2	2	1	1	1	2	1
5	1610-1750		2		1	2	1	2

NOTE: Where survey periods are consecutive in the same park (i.e. no travel), the time between periods is also used for surveying.

Interviewer: 2

Survey Areas: Park 3 & Park 4

Period	TIME	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
1	0730-0910	3		4			3	4
2	0940-1120	3	3	4	4	3	4	3
3	1150-1330	4	3	3	4	4	3	4
4	1400-1540	4	4	3	3	3	4	3
5	1610-1750		4		3	4	3	4

NOTE: Where survey periods are consecutive in the same park (i.e. no travel), the time between periods is also used for surveying.

Interviewer: 3

Survey Areas: Park 5 & Park 6

Period	TIME	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
1	0730-0910	5		6			5	6
2	0940-1120	5	5	6	6	5	6	5
3	1150-1330	6	5	5	6	6	5	6
4	1400-1540	6	6	5	5	5	6	5
5	1610-1750		6		5	6	5	6

NOTE: Where survey periods are consecutive in the same park (i.e. no travel), the time between periods is also used for surveying.

Appendix P
Typical Fall Survey Interviewer Schedule - Week 2

Interviewer: 1

Survey Areas: Park 7 & Park 8

Period	TIME	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
1	0730-0910	7		8			7	8
2	0940-1120	7	7	8	8	7	8	7
3	1150-1330	8	7	7	8	8	7	8
4	1400-1540	8	8	7	7	7	8	7
5	1610-1750		8		7	8	7	8

NOTE: Where survey periods are consecutive in the same park (i.e. no travel), the time between periods is also used for surveying.

Interviewer: 2

Survey Areas: Park 9 & Park 10

Period	TIME	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
1	0730-0910	9		10			9	10
2	0940-1120	9	9	10	10	9	10	9
3	1150-1330	10	9	9	10	10	9	10
4	1400-1540	10	10	9	9	9	10	9
5	1610-1750		10		9	10	9	10

NOTE: Where survey periods are consecutive in the same park (i.e. no travel), the time between periods is also used for surveying.

Interviewer: 3

Survey Areas: Park 11 & Park 12

Period	TIME	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
1	0730-0910	11		12			11	12
2	0940-1120	11	11	12	12	11	12	11
3	1150-1330	12	11	11	12	12	11	12
4	1400-1540	12	12	11	11	11	12	11
5	1610-1750		12		11	12	11	12

NOTE: Where survey periods are consecutive in the same park (i.e. no travel), the time between periods is also used for surveying.

Appendix P
Typical Fall Survey Interviewer Schedule - Week 3

Interviewer: 1

Survey Areas: Park 13 & Park 14

Period	TIME	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
1	0730-0910	13		14			13	14
2	0940-1120	13	13	14	14	13	14	13
3	1150-1330	14	13	13	14	14	13	14
4	1400-1540	14	14	13	13	13	14	13
5	1610-1750		14		13	14	13	14

NOTE: Where survey periods are consecutive in the same park (i.e. no travel), the time between periods is also used for surveying.

Interviewer: 2

Survey Areas: Park 15 & Park 16

Period	TIME	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
1	0730-0910	15		16			15	16
2	0940-1120	15	15	16	16	15	16	15
3	1150-1330	16	15	15	16	16	15	16
4	1400-1540	16	16	15	15	15	16	15
5	1610-1750		16		15	16	15	16

NOTE: Where survey periods are consecutive in the same park (i.e. no travel), the time between periods is also used for surveying.

Interviewer: 3

Survey Areas: Park 17 & Park 18

Period	TIME	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
1	0730-0910	17		18			17	18
2	0940-1120	17	17	18	18	17	18	17
3	1150-1330	18	17	17	18	18	17	18
4	1400-1540	18	18	17	17	17	18	17
5	1610-1750		18		17	18	17	18

NOTE: Where survey periods are consecutive in the same park (i.e. no travel), the time between periods is also used for surveying.

Appendix P
Typical Fall Survey Interviewer Schedule - Week 4

Interviewer: 1								
Survey Areas: Park 19 & Park 20								
Period	TIME	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
1	0730-0910	19		20			19	20
2	0940-1120	19	19	20	20	19	20	19
3	1150-1330	20	19	19	20	20	19	20
4	1400-1540	20	20	19	19	19	20	19
5	1610-1750		20		19	20	19	20
<p>NOTE: Where survey periods are consecutive in the same park (i.e. no travel), the time between periods is also used for surveying.</p>								

Appendix P
Typical Spring Survey Interviewer Schedule - Week 1

Interviewer: 1

Survey Areas: Park 1 & Park 2

Period	TIME	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
1	0830-1050	1		2			1	2
2	1120-1340	1	1	2	2	1	2	1
3	1410-1630	2	1	1	2	2	1	2
4	1700-1920	2	2	1	1	1	2	1
5	1950-2210		2		1	2	1	2

NOTE: Where survey periods are consecutive in the same park (i.e. no travel), the time between periods is also used for surveying.

Interviewer: 2

Survey Areas: Park 3 & Park 4

Period	TIME	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
1	0830-1050	3		4			3	4
2	1120-1340	3	3	4	4	3	4	3
3	1410-1630	4	3	3	4	4	3	4
4	1700-1920	4	4	3	3	3	4	3
5	1950-2210		4		3	4	3	4

NOTE: Where survey periods are consecutive in the same park (i.e. no travel), the time between periods is also used for surveying.

Interviewer: 3

Survey Areas: Park 5 & Park 6

Period	TIME	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
1	0830-1050	5		6			5	6
2	1120-1340	5	5	6	6	5	6	5
3	1410-1630	6	5	5	6	6	5	6
4	1700-1920	6	6	5	5	5	6	5
5	1950-2210		6		5	6	5	6

NOTE: Where survey periods are consecutive in the same park (i.e. no travel), the time between periods is also used for surveying.

Appendix P
Typical Spring Survey Interviewer Schedule - Week 2

Interviewer: 1

Survey Areas: Park 7 & Park 8

Period	TIME	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
1	0830-1050	7		8			7	8
2	1120-1340	7	7	8	8	7	8	7
3	1410-1630	8	7	7	8	8	7	8
4	1700-1920	8	8	7	7	7	8	7
5	1950-2210		8		7	8	7	8

NOTE: Where survey periods are consecutive in the same park (i.e. no travel), the time between periods is also used for surveying.

Interviewer: 2

Survey Areas: Park 9 & Park 10

Period	TIME	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
1	0830-1050	9		10			9	10
2	1120-1340	9	9	10	10	9	10	9
3	1410-1630	10	9	9	10	10	9	10
4	1700-1920	10	10	9	9	9	10	9
5	1950-2210		10		9	10	9	10

NOTE: Where survey periods are consecutive in the same park (i.e. no travel), the time between periods is also used for surveying.

Interviewer: 3

Survey Areas: Park 11 & Park 12

Period	TIME	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
1	0830-1050	11		12			11	12
2	1120-1340	11	11	12	12	11	12	11
3	1410-1630	12	11	11	12	12	11	12
4	1700-1920	12	12	11	11	11	12	11
5	1950-2210		12		11	12	11	12

NOTE: Where survey periods are consecutive in the same park (i.e. no travel), the time between periods is also used for surveying.

Appendix P
Typical Spring Survey Interviewer Schedule - Week 3

Interviewer: 1

Survey Areas: Park 13 & Park 14

Period	TIME	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
1	0830-1050	13		14			13	14
2	1120-1340	13	13	14	14	13	14	13
3	1410-1630	14	13	13	14	14	13	14
4	1700-1920	14	14	13	13	13	14	13
5	1950-2210		14		13	14	13	14

NOTE: Where survey periods are consecutive in the same park (i.e. no travel), the time between periods is also used for surveying.

Interviewer: 2

Survey Areas: Park 15 & Park 16

Period	TIME	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
1	0830-1050	15		16			15	16
2	1120-1340	15	15	16	16	15	16	15
3	1410-1630	16	15	15	16	16	15	16
4	1700-1920	16	16	15	15	15	16	15
5	1950-2210		16		15	16	15	

NOTE: Where survey periods are consecutive in the same park (i.e. no travel), the time between periods is also used for surveying.

Interviewer: 3

Survey Areas: Park 17 & Park 18

Period	TIME	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
1	0830-1050	17		18			17	18
2	1120-1340	17	17	18	18	17	18	17
3	1410-1630	18	17	17	18	18	17	18
4	1700-1920	18	18	17	17	17	18	17
5	1950-2210		18		17	18	17	18

NOTE: Where survey periods are consecutive in the same park (i.e. no travel), the time between periods is also used for surveying.

Appendix P
Typical Spring Survey Interviewer Schedule - Week 4

Interviewer: 1

Survey Areas: Park 19 & Park 20

Period	TIME	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
1	0830-1050	19		20			19	20
2	1120-1340	19	19	20	20	19	20	19
3	1410-1630	20	19	19	20	20	19	20
4	1700-1920	20	20	19	19	19	20	19
5	1950-2210		20		19	20	19	20

NOTE: Where survey periods are consecutive in the same park (i.e. no travel), the time between periods is also used for surveying.

Appendix P

Typical Summer Survey Interviewer Schedule - Week 1

Interviewer: 1
 Survey Areas: Park 1 & Park 2

Period	TIME	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
1	0830-1050	1		2			1	2
2	1120-1340	1	1	2	2	1	2	1
3	1410-1630	2	1	1	2	2	1	2
4	1700-1920	2	2	1	1	1	2	1
5	1950-2210		2		1	2	1	2

NOTE: Where survey periods are consecutive in the same park (i.e. no travel), the time between periods is also used for surveying.

Interviewer: 2
 Survey Areas: Park 3 & Park 4

Period	TIME	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
1	0830-1050	3		4			3	4
2	1120-1340	3	3	4	4	3	4	3
3	1410-1630	4	3	3	4	4	3	4
4	1700-1920	4	4	3	3	3	4	3
5	1950-2210		4		3	4	3	

NOTE: Where survey periods are consecutive in the same park (i.e. no travel), the time between periods is also used for surveying.

Interviewer: 3
 Survey Areas: Park 5 & Park 6

Period	TIME	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
1	0830-1050	5		6			5	6
2	1120-1340	5	5	6	6	5	6	5
3	1410-1630	6	5	5	6	6	5	6
4	1700-1920	6	6	5	5	5	6	5
5	1950-2210		6		5	6	5	6

NOTE: Where survey periods are consecutive in the same park (i.e. no travel), the time between periods is also used for surveying.

Appendix P
Typical Summer Survey Interviewer Schedule - Week 2

Interviewer: 1

Survey Areas: Park 7 & Park 8

Period	TIME	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
1	0830-1050	7		8			7	8
2	1120-1340	7	7	8	8	7	8	7
3	1410-1630	8	7	7	8	8	7	8
4	1700-1920	8	8	7	7	7	8	7
5	1950-2210		8		7	8	7	8

NOTE: Where survey periods are consecutive in the same park (i.e. no travel), the time between periods is also used for surveying.

Interviewer: 2

Survey Areas: Park 9 & Park 10

Period	TIME	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
1	0830-1050	9		10			9	10
2	1120-1340	9	9	10	10	9	10	9
3	1410-1630	10	9	9	10	10	9	10
4	1700-1920	10	10	9	9	9	10	9
5	1950-2210		10		9	10	9	10

NOTE: Where survey periods are consecutive in the same park (i.e. no travel), the time between periods is also used for surveying.

Interviewer: 3

Survey Areas: Park 11 & Park 12

Period	TIME	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
1	0830-1050	11		12			11	12
2	1120-1340	11	11	12	12	11	12	11
3	1410-1630	12	11	11	12	12	11	12
4	1700-1920	12	12	11	11	11	12	11
5	1950-2210		12		11	12	11	12

NOTE: Where survey periods are consecutive in the same park (i.e. no travel), the time between periods is also used for surveying.

Appendix P
Typical Summer Survey Interviewer Schedule - Week 3

Interviewer: 1

Survey Areas: Park 13 & Park 14

Period	TIME	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
1	0830-1050	13		14			13	14
2	1120-1340	13	13	14	14	13	14	13
3	1410-1630	14	13	13	14	14	13	14
4	1700-1920	14	14	13	13	13	14	13
5	1950-2210		14		13	14	13	14

NOTE: Where survey periods are consecutive in the same park (i.e. no travel), the time between periods is also used for surveying.

Interviewer: 2

Survey Areas: Park 15 & Park 16

Period	TIME	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
1	0830-1050	15		16			15	16
2	1120-1340	15	15	16	16	15	16	15
3	1410-1630	16	15	15	16	16	15	16
4	1700-1920	16	16	15	15	15	16	15
5	1950-2210		16		15	16	15	16

NOTE: Where survey periods are consecutive in the same park (i.e. no travel), the time between periods is also used for surveying.

Interviewer: 3

Survey Areas: Park 17 & Park 18

Period	TIME	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
1	0830-1050	17		18			17	18
2	1120-1340	17	17	18	18	17	18	17
3	1410-1630	18	17	17	18	18	17	18
4	1700-1920	18	18	17	17	17	18	17
5	1950-2210		18		17	18	17	18

NOTE: Where survey periods are consecutive in the same park (i.e. no travel), the time between periods is also used for surveying.

Appendix P
Typical Summer Survey Interviewer Schedule - Week 4

Interviewer: 1								
Survey Areas: Park 19 & Park 20								
Period	TIME	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
1	0830-1050	19		20			19	20
2	1120-1340	19	19	20	20	19	20	19
3	1410-1630	20	19	19	20	20	19	20
4	1700-1920	20	20	19	19	19	20	19
5	1950-2210		20		19	20	19	20
<p>NOTE: Where survey periods are consecutive in the same park (i.e. no travel), the time between periods is also used for surveying.</p>								